

STUDY OF FACTORS THAT INFLUENCE FINANCIAL WELLNESS IN
BANGKOK'S POPULATION, THAILAND



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**Title: STUDY OF FACTORS THAT INFLUENCE FINANCIAL WELLNESS IN
BANGKOK'S POPULATION, THAILAND**

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ABSTRACT

This research studies the factors that influence financial wellness in Bangkok's population, Thailand through a quantitative approach with the use of questionnaire as survey tool. Factors of personality and attitude, knowledge and skills and demographic and lifestyle related to the concept of financial wellness were studied. This pertains to factors of family's attitude towards money, interest in finance, aversion to investment risk, seeing (consultation) with financial advisor, importance of keeping up to date with finance, saving habits, importance of provident fund, feeling financially overwhelmed and financial satisfaction concepts as part of personality and attitude towards finance factors. As part factors of knowledge and skills, factors such as household income, household debt, student loan, total net worth, health insurance, ability to read financial statements, home rental and mortgage debt, dining outside of home, using savings when money is tight and credit card loan were also discussed. Moreover, demographic and lifestyle factors were also studied.

Subsequently, statistical analyses were undertaken through the use factor analysis and the Elbow Rule as a cut-off point for variance explained. From the analysis, the research found that factors that influence financial wellness in Bangkok's population, Thailand can be grouped and named into six different factors as listed below.

Factor one: "Factor of knowledge, interest and high competency in finance"

Factor two: “Factor of familiarity with finance and financial protection”

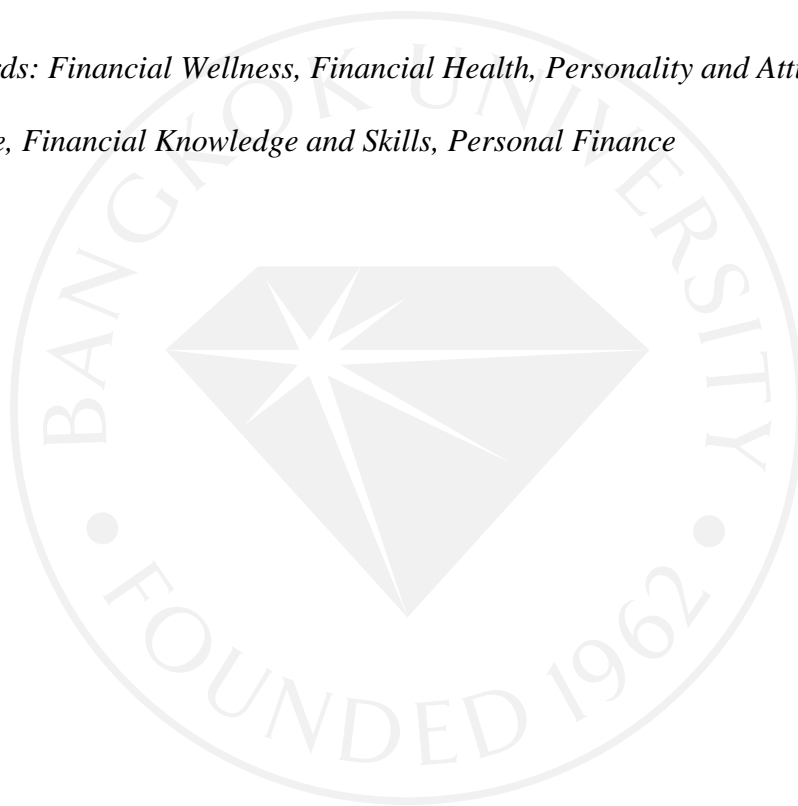
Factor three: “Factor of financial satisfaction and financial stability”

Factor four: “Factor of financial risk aversion and financial risk avoidance”

Factor five: “Factor of awareness of important financial issues”

Factor six: “Factor of financial incompetence and lack of liquidity”

Keywords: Financial Wellness, Financial Health, Personality and Attitudes Toward Finance, Financial Knowledge and Skills, Personal Finance



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Arun Pawa

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CHAPTER 1

INTRODUCTION

In this chapter, the research discusses the background of the principal subject of the research: factors that influence financial wellness in Bangkok's population, Thailand. The research aims to study factors of personality and attitudes toward finance such as family's attitude towards money, interest in finance, aversion to investment risk, consultation with financial advisor, the ability to keep up to date with financial matters, saving habits, the perceived importance of provident fund, feeling of overwhelm related to financial matters and financial satisfaction. Moreover, the research examines knowledge and skills factors such as household income, household debt, student loan, total net worth, health insurance, ability to read financial statements, renting or taking on mortgage, dining outside of home, usage of savings to cover expenses and credit card loans. Additionally, the study of demographic and lifestyle factors that influence financial wellness are also undertaken.

1.1 Background

In addition to having good physical and mental health, attaining financial wellness is a requirement in order to live a life of decent quality and one with dignity. Despite this, Thailand is currently facing multiple issues that are impeding on the ability of the Thai population to attain financial wellness. Thailand is rapidly becoming an aging society. Over the next 20 years, the elderly are expected to account for 20% of Thailand's population adding significantly to the fiscal burden of the Thai Government. Currently, the Thai Government already contributes 17% of the income of the elderly population. (Siam Commercial Bank, 2015)

Adding to the issue, Thailand is currently facing a decline in birth rates reducing the number of young population which has traditionally supported their elderly counterparts financially. Thailand's birth rates have declined significantly over the past few decades and currently ranked as the top 20 countries with the lowest birthrates globally. (Siam Commercial Bank, 2015) Although Thailand is aging rapidly, the financial wealth of Thais defined as gross domestic product per person (GDP per capita) is still significantly below those of advanced economies such as Japan. As demonstrated below, by the time Japan attained the same population age structure similar to that of Thailand, Japan's GDP per capita was already 6.6x higher than that of Thailand's (Siam Commercial Bank, 2015).

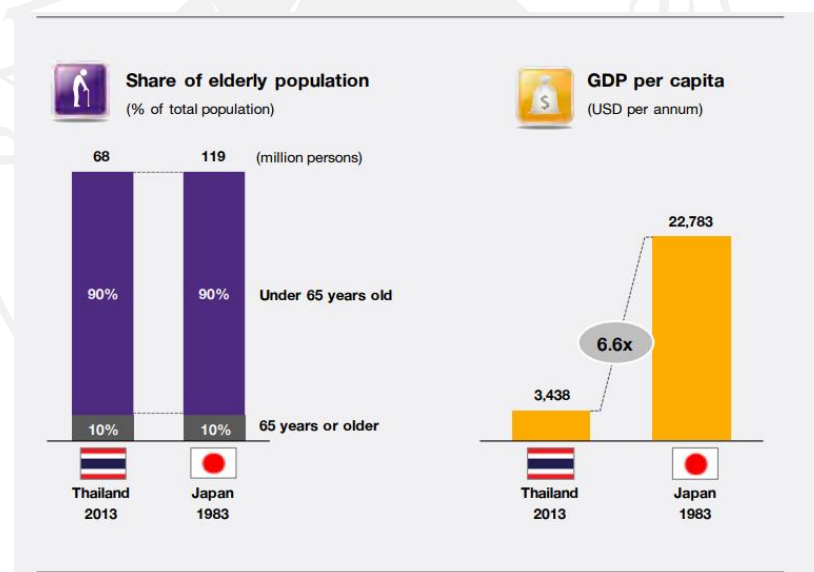


Figure 1.1: A comparison in share of the elderly population and GDP per capita in USD terms between Thailand and Japan

Source: Siam Commercial Bank. (2015). *Insight, Staying Ahead of Thailand's Graying Society*. Retrieved from https://www.scbeic.com/en/detail/file/product/1376/e4fr6fh4pb/EIC_ENG_agng_Q2_2015.pdf

As a result of the decline in birth rates, the number of Thai working age persons to elderly persons are expected to shrink dramatically to only 2.1 working-age persons per 1 elderly person by the year 2050. (Siam Commercial Bank, 2015) Hence, this leads to two significant problems. First, the natural decline in income as the current working population retires. Second, the inability of the young population to financially support the elderly as result of the decline in birth rates. Worse still, the Thai Government could not be entirely counted upon to provide financial support to the elderly. This stems from the fact that the government has other national strategic priorities to address such as the Eastern Economic Corridor (EEC) as well as other financial needs.

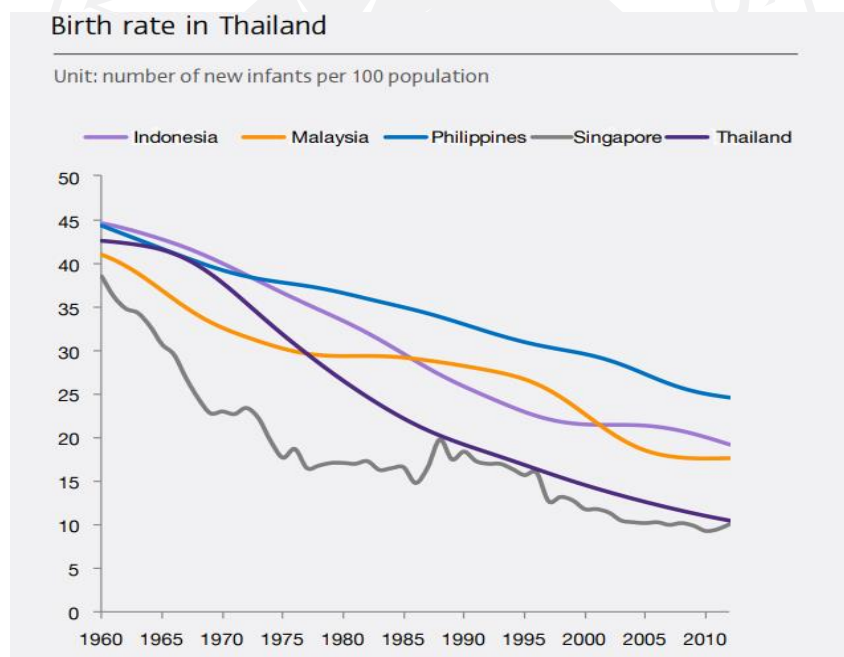


Figure 1.2: Number of new Thai infants per 100 population compared to other ASEAN countries.

Source: Siam Commercial Bank. (2015). *Insight, Staying*

Ahead of Thailand's Graying Society. Retrieved December 11, 2017, from

https://www.scbeic.com/en/detail/file/product/1376/e4fr6fh4pb/EIC_ENG_agng_Q2_2015.pdf

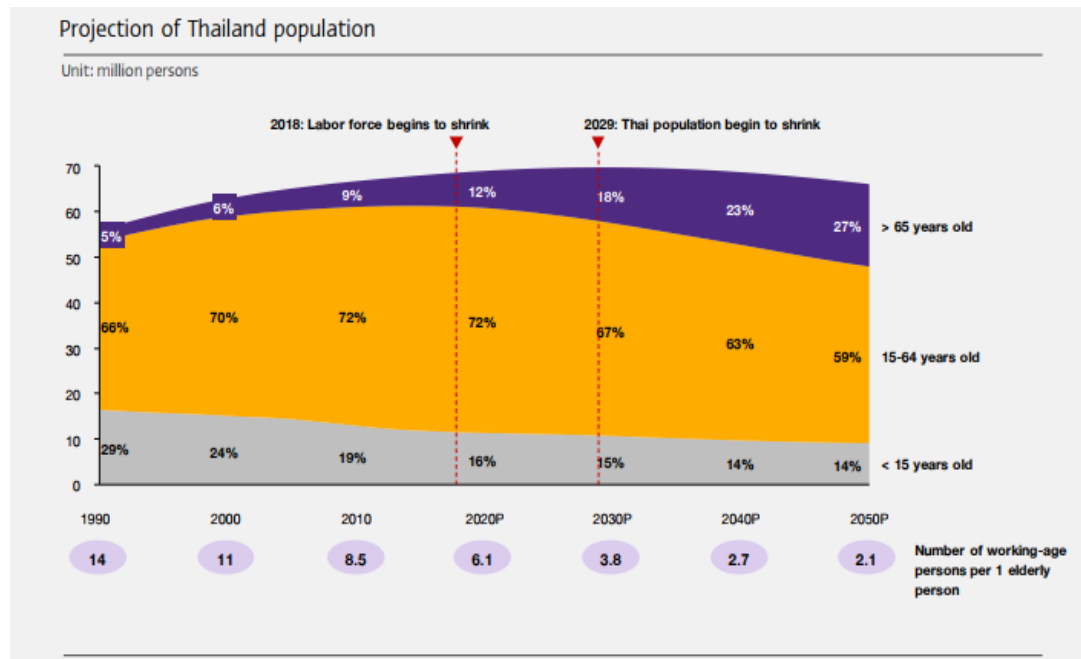


Figure 1.3: Projection of Thailand's population and estimated time of labor force and population shrinkage

Source: Siam Commercial Bank. (2015). *Insight, Staying Ahead of Thailand's Graying Society*. Retrieved, from https://www.scbeic.com/en/detail/file/product/1376/e4fr6fh4pb/EIC_ENG_agng_Q2_2015.pdf

Given the issues mentioned above, current and future financial wellness of Thais looks daunting. However, another current challenge affecting financial wellness of Thais is well worth discussing. As demonstrated by (Ratcliffe & Chalekian, 2014), debt should always be viewed in relation to income as the ability to take on and hence pay off debt in absolute monetary terms will vary depending on income earned by each borrower in absolute monetary terms. This leads to the problematic rise of Thailand's household-debt to GDP. According to (Bank of Thailand, 2017),

Thailand's household-debt as a percentage of gross domestic product (GDP) has surged from 44.4% of GDP at end-2006 to 79.9% of GDP at end-2016. This calls into question the financial wellness of the Thai population. Clearly income defined here as GDP has risen far less rapidly than the rise in accumulated household debt over the stated period.

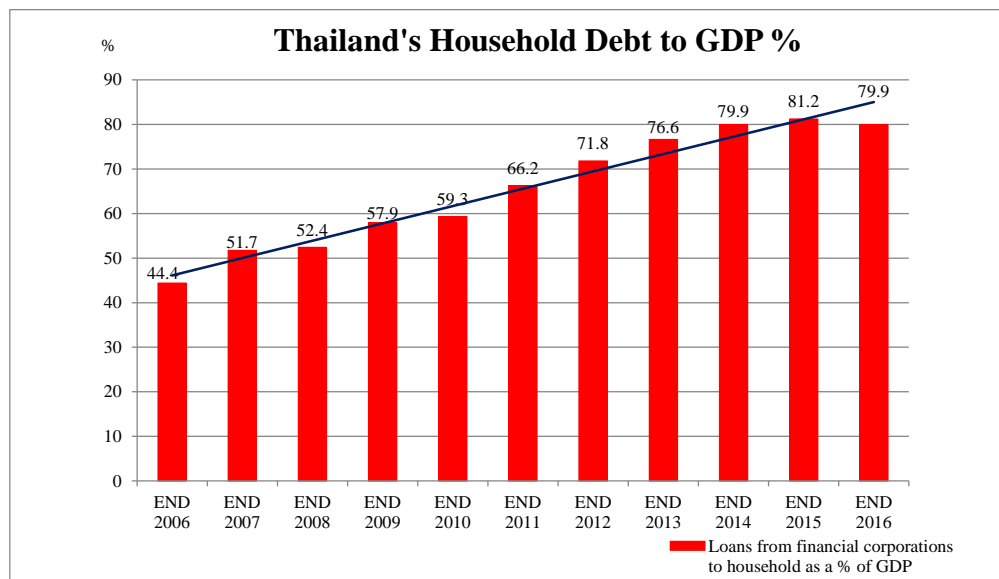


Figure 1.4: Thailand' household debt to GDP (%)

Source: Bank of Thailand. (2017, September 29). *EC_MB_039 Loans to Household 1/*. Retrieved from <http://www2.bot.or.th/statistics/BOTWEBSTAT.aspx?reportID=775&language=ENG>

It is important to note that financial wellness is interpreted dissimilarly among different age groups as different age groups have distinct conceptions of what financial wellness is. Therefore, what's considered as an important financial wellness measure for one age group may not be regarded equally as important in another age group. (Consumer Financial Protection Bureau, 2015). Older age groups are more focused on the ability to financially meet retirement needs. Additionally, older age

groups also mentioned the ability to provide for family as well as the ability to support oneself without relying on financial support from family members and access to healthcare as a measure of financial wellness. (Consumer Financial Protection Bureau, 2015) On the contrary, younger age groups regard financial wellness as the ability off debt, home ownership or lack of and lifestyle. (Consumer Financial Protection Bureau, 2015) Although the conception of financial wellness between the younger and older age groups may repeat in certain areas, large differences remain.

1.2 Statement of Problems

The Thai population is currently and is expected to continue to face challenges stemming from high household debt to GDP, declining population and hence declining labor force and an ageing society. These societal and economic challenges are detractors that prevent Thais from achieving financial wellness as financial burdens increase. To attain financial wellness many of life's aspects have to be taken into account. Moreover, as mentioned, different perceptions exists among different age groups as to what contribute to financial wellness. However, as common sense dictates it is logical to assume that those who with larger saving ratios as a percentage of income will have greater buffers against life's various unexpected events. It is also reasonable to assume that those that buy health insurance are hedged against large financial losses in times of sickness. The need to attain financial wellness is increasingly important as the world changes more rapidly than ever before, creating many unknowns that could significantly impact those that are financially vulnerable.

Research question:

Subsequent to the background and statement of problems, in order to conduct the research study, the researcher establishes the research question as follow:

Main question:

The main research question is “Which factors influence financial wellness in Bangkok’s population, Thailand”. Hence, the researcher is interested in the factors that influence financial wellness in Bangkok population, Thailand.

Sub questions

1. Which factors of personality and attitudes toward finance influence financial wellness in Bangkok’s population, Thailand?
2. Which factors of knowledge and skills influence financial wellness in Bangkok’s population, Thailand?

1.3 Purposes of study

1. To study factors of personality and attitudes toward finance factors that influence financial wellness in Bangkok’s population, Thailand
2. To study factors of knowledge and skills that influence financial wellness in Bangkok’s population, Thailand

1.4 Importance of study

The output of this research would be of productive use to both the public and private sectors. The public sector could use the research study to identify the level of financial wellness and factors that add to or detract from the ability of Bangkok’s population to attain financial wellness. By employing the information of this research the government could, with greater accuracy, consolidate its efforts to increase the level of financial wellness and in turn deliver a higher quality of life to Bangkok’s

population. This will add to the resilience of the Thai economy. The private sector such as banks, insurance companies and asset management companies could use this research to identify gaps in their services and create new offerings that would increase the level of financial wellness of Bangkok's population. This will add to the revenue streams of the respective companies and increased financial wellness of the consumers whom they serve.

1.5 Scope of study

The research study surveys factors that influence financial wellness of Bangkok's population, Thailand. The tool used for the survey are questionnaires.

The scope of the research study are as follow:

1.5.1 Scope of Study

1. The research study focuses on personality and attitude toward finance, knowledge and skills and demographic and lifestyle factors that influence financial wellness of Bangkok's population.
2. The research study is focused on Bangkok's population and includes both males and females.
3. The research study is conducted through a survey research with the use of questionnaires with a sample size of 500 respondents. Questionnaires are distributed in the areas of Bangkok, Thailand only.
4. The research study was conducted from the period of September 2016 - January 2017

1.6 Focus and Limitations of Study

Focus

The focus of the research study is financial wellness of Bangkok's population, Thailand. The researcher focuses on Bangkok's areas only. The data collected from the samples is sufficient for analytical analyzes.

Limitations

The output of this research study is applicable only to Bangkok's population, Thailand. Although the research study will be able to produce similar results to other researches undertaken in a similar manner, there are limitations with the output of this research study. The output of this research study could not be applied reliably to other age groups, factors, different locations of data collection and other research methodologies. Users of this research study should be aware of these inherent limitations.

1.7 Outline of Research

Chapter 1: The researcher outlines the background of the research and discusses relevant economic and financial issues in the Kingdom of Thailand and the implications of such issues on the research topic. The researcher also sets the research question as well as discusses the purpose, importance, scope, focus and limitations of the research.

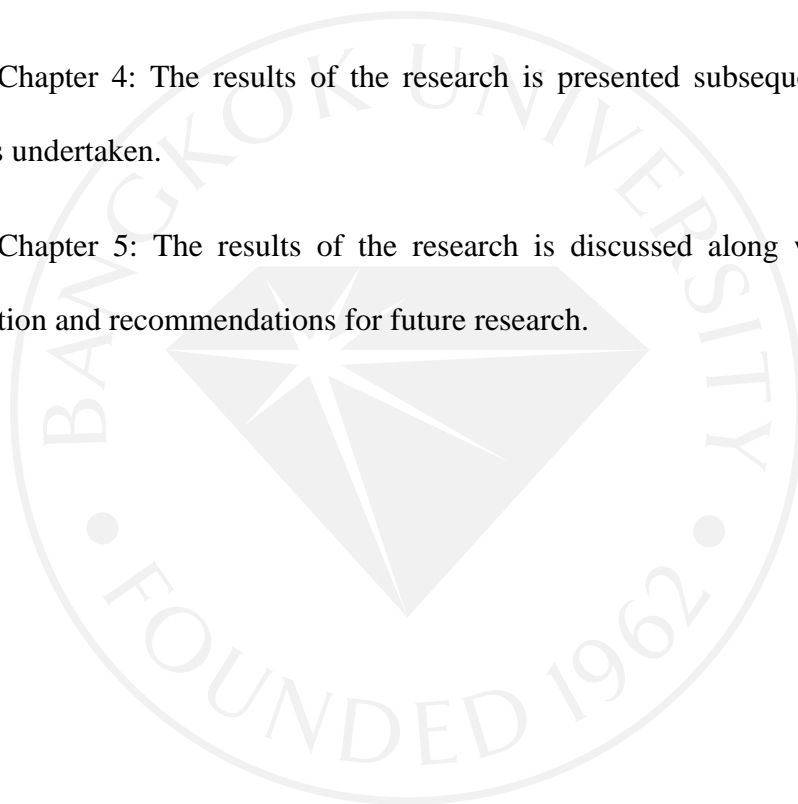
Chapter 2: The research defines the concept of financial wellness and related terms such as personality and attitude towards finance, knowledge and skills and lifestyles. In addition, past researches conducted on financial wellness are also explored from sources including but not limited to published research journals. The

theoretical framework that influences financial wellness in which this research is based upon is also presented and discussed.

Chapter 3: The research presents the methodology employed to explore the research topic. Moreover, the specific tools used to for data collection as well as the questionnaire design are presented and discussed. Experts' comments and reliability of the questionnaire are also shown.

Chapter 4: The results of the research is presented subsequent to statistical analysis undertaken.

Chapter 5: The results of the research is discussed along with managerial implication and recommendations for future research.



CHAPTER 2

LITERATURE REVIEW

The purpose of this chapter is to define and explore terms and concepts related to financial wellness such as personality and attitude factors, knowledge and skills factors, demographic and lifestyle factors related to the concept of financial wellness. This pertains to factors of family's attitude towards money, interest in finance, aversion to investment risk, seeing (consultation) with financial advisor, importance of keeping up to date with finance, saving habits, importance of provident fund, feeling financially overwhelmed and financial satisfaction as part of personality and attitude towards finance.

As part of factors of knowledge and skills, the chapter also discusses household income, household debt, student loan, total net worth, health insurance, ability to read financial statements, home rental and mortgage debt, dining outside of home, using savings when money is tight and credit card loan. Moreover, factors of lifestyles in relation to the research topic is also discussed. The chapter explores past literatures and research that were conducted on factors that influence financial wellness through sources including but not limited to published journals, industry publications and website documents. The chapter also presents and discusses the theoretical framework of financial wellness in which the research is constructed upon.

2.1 Definition of Financial Wellness

A review of multiple literatures indicated that the definition of the concept of "financial wellness" varies significantly and is often subjective. According to (Boston College Center for Work and Family, 2011), the term "financial wellness" could be

substituted with the term “financial well-being” and refers to the overall financial health of an individual. In greater details, the (Consumer Financial Protection Bureau, 2015) defines financial wellness as a state consisting of three main pillars which are the ability to meet current financial obligations, a sense of security towards financial future and the ability to make choices in order to enjoy life.

Individuals’ perception of financial wellness varies significantly and may run contrary to quantitative measures. For example, an individual far from affluence may associate oneself with greater level of financial wellness compared to those that earn much higher income. Thus, the intangible aspects of financial wellness must be taken into account when discussing the concept in order to accurately capture the concept in its entirety. There are also differences as to what constitutes to financial wellness among different age groups. Subsequently, since differences exists, it is important to independently distinguish different age groups when discussing the concept of financial wellness. (Consumer Financial Protection Bureau, 2015) Hence, given the variability in the definition of financial wellness among different age groups the research does not focus on any particular age group in order to gain a complete and holistic insight.

2.2 The Choice Theory

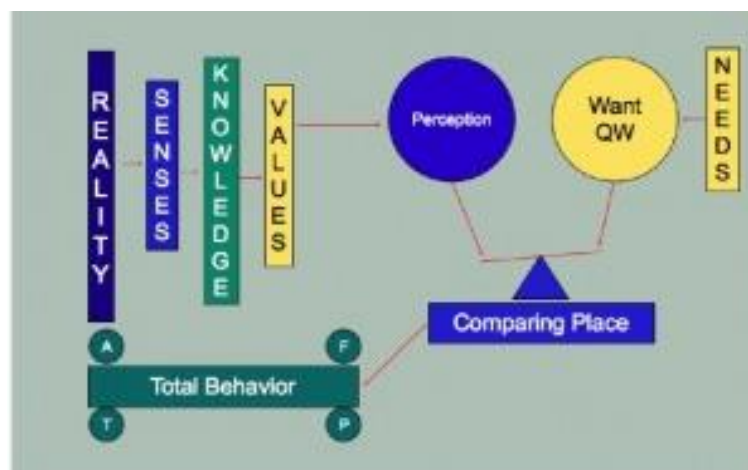


Figure 2.0: The Choice Theory

Source: Sullo, B. (2011, July 23). Choice Theory. Retrieved

from Funderstanding: <http://www.funderstanding.com/educators/choice-theory/>

The Choice Theory states that people have control over their own lives and make choices based on intrinsic factors of rewards and punishments. The Choice Theory consists of the following five key concepts as listed below.

1. Basic Needs

The Choice Theory states that people are born with five basic needs which are to love and belong, to be powerful, to be free, to have fun and to survive. Basic needs indicate that all behaviors undertaken are driven to satisfy these basic needs. However, the strength of each need vary from person to person. For example, person “A” could be driven by the need to survive to a larger extent than person “B” which is more motivated by the need to have fun. These needs are also embedded in the genes of human beings. (Sullo, 2011)

2. The Quality World

In contrast to basic needs which are shaped by nature, the quality world is shaped from experiences and interactions of daily lives. The quality world includes people, activities, values and beliefs that are important to people as individuals. The placement of items in the quality world is done to satisfy needs. Items in the quality world could also be negative in nature such as individuals that feel the need to violate rule of law in order to feel emotionally satisfied. (Sullo, 2011)

3. Reality and Perception

The Choice Theory states that ultimately what matters to individuals are their respective perceptions towards reality. Thus, individuals behave according to their perception, what they believe to be real, rather than the reality itself. Information passes through three different filters which are the sensory filter, the knowledge filter and the value filter as the perception of reality is shaped. Therefore, two people that face the same events, experiences or situations could draw very different conclusions. (Sullo, 2011)

4. The Comparing Place

The brain constantly compares two images which are the perception of reality and the quality world. The basis of all behaviors is to create a match between perception and want. If there is a match between the two, the behavior continuously repeats. On the contrary, if there is a mismatch to the extent that it causes internal disappointment a search then begins to determine the behaviors that would match perception and want. (Sullo, 2011)

5. Total Behavior

All behaviors have four components which are acting, thinking, feeling and physiology. A change in one component automatically affect other components. The two easiest components to control directly are acting and thinking. It is almost an impossibility to directly change feeling and physiology. However, the controls over feeling and physiology could be indirectly influenced. The change in action and in thinking would automatically drive changes in feeling and physiology. (Sullo, 2011)

2.3 Factors of Personality and Attitude Towards Finance

According to (Consumer Financial Protection Bureau, 2015), personality and attitude towards financial matters play a key role in relation to financial wellness. This concept is often associated with family upbringing and often instilled during childhood. Low self-esteem may lead to spontaneous spending when comparing oneself with other members of society. Social pressure is often cited as the main source of unnecessary spending. Behaviors that create financial wellness such as those of self-control, planning and focus are the direct result of the “executive function” a neurological term associated with late-maturing pre-frontal cortex of the human brain. (Consumer Financial Protection Bureau, 2015) Research cites that in order to achieve financial wellness, sacrifices and the ability to ward off temptations are necessary in order to save rather than spend. Thus, having the right personality and attitude towards financial matters would deliver the necessary temperament required to achieve financial wellness.

2.3.1 Family's Attitude Towards Money

Individuals are greatly influenced, among other factors, by their parents when it comes to spending money. Hence, family can and does play a crucial part in developing and shaping individuals' financial habits. (Sundarasan, 2017) Moreover, as shown by (Salikin, Wahab, Zakaria, Masruki, & Nordin, 2012), in addition to other aspects of life parents play an indispensable role in shaping children's financial management skills. Consumption patterns among the young population often reflect that of the young population's respective families. (Salikin, Wahab, Zakaria, Masruki,

& Nordin, 2012) Therefore, this research incorporate factors such as savings, budgeting and burden of household expenses.

2.3.2 Interest in Finance

According to (Fidelity Investments, 2016), 78% of employers stated that concern over financial issues negatively impact workers' productivity while 58% stated that financial "sickness" play a key role in workers missing work. Promoting interest and awareness of finance among the young population is key in achieving mental and physical wellness required for young long-term optimal performance in their respective careers. Interest in finance is then a cornerstone in attaining success at work for those currently working or those that will work in the future. Hence, this research includes factors such as financing is exciting, finance is worth understanding and the level of fun to be had in financial seminars to gauge interest in finance.

2.3.3 Aversion to Investment Risk

Depending on the source, investment risk is either defined as volatility or alternatively as the possibility of experiencing permanent loss in invested capital. As part of the economic system, inflation is a permanent factor eating away wealth and simultaneously impedes on the ability to attain wealth. Certain investments do not generate adequate rate of returns on an after tax basis to cover inflation and subsequently decrease purchasing power of investors instead of protecting or increasing it. Despite this, as a result of volatility, certain individuals are uncomfortable investing in the equity markets and rather keep all of their investments in bank accounts or fixed income securities to limit volatility. (Vanguard, 2012)

However, there is no denying that equities as an asset class add value to a pure fixed income portfolio. To a certain extent equity act as an inflation hedge when fixed

income securities are not able to, especially in periods of high inflation. (Lazard Asset Management, 2012) Returns from different investments will deliver wealth at varying rates. Hence, this research includes perception towards investing in stocks, investing in bonds and investing in mutual funds.

2.3.4 Seeing Financial Advisor

According to (MERCER LLC, 2017), individuals with greater confidence in their financial abilities are more likely to engage financial advisors in order to improve their financial situation. However, confidence maybe only be fabricated and many not represent actual financial knowledge. But this alone has proven to be a sufficient factor in seeking professional consultations. (MERCER LLC, 2017) Financial advice isn't always given in the best interest of those seeking the advice. There are possible conflict of interests given the fee-based compensation scheme of the financial advisory industry which doesn't necessarily reward financial advisors based on the quality of advice given. (Linnainmaa, Melzer, & Previtero, 2015) The research covers factors such as importance of seeing financial advisors, trustworthiness of financial advisors and the acceptability of fees payment to financial advisors.

2.3.5 Importance of Keeping up to Date with Finance

Financial awareness is extremely important as it allows society to better allocate resources leading to greater quality of life and greater systematic financial stability. Keeping oneself aware of financial matters create a culture of financial discipline and along with it awareness of consequences when bad financial decisions are made. The lack of awareness in the choice of financial services available hinder economic activities and contribute negatively to poverty reduction. (National Bank of

Rwanda) Therefore, this research includes factors such as reading financial news, watching financial news and taking about financial news as part of keeping up to date with finance.

2.3.6 Saving Habits

As demonstrated by (State Street Global Advisors, 2014), income on an absolute basis is not a good indicator of financial wellness. For example, person who earns USD200,000 in annual compensation may struggle to meet financial obligations while a person who earns substantially less at USD50,000 a year could comfortably meet all financial commitments. Those that face financial challenges live on paycheck to paycheck and do not have budgets and are imprudent in managing cash flows as well as lack saving cushions. Management of personal finances leads to solid financial safety net. (State Street Global Advisors, 2014) Hence, this research includes saving habits factors such as saving before spending, saving after spending and no savings.

2.3.7 Importance of Provident Fund

According to the Securities and Exchange Commission (S.E.C.) more than half of savers in the Thai provident fund system will have less than THB1 million after retirement, an insufficient amount to live a life of quality post-retirement. Currently, there are approximately three million savers in the Thai provident fund system which are contributed to by both employees and employers. On an average basis saving rates run at 4-5% of monthly salary despite laws allowing employees to contribute up to 15% of their salary to a provident fund. Clearly the Thai population need to save more in order to have a secure financial future. (The Nation, 2017). To capture this issue this research includes subjects such as the importance of contribution to a provident

fund, the inclination of joining a provident fund and the investment options available in a provident fund.

2.3.8 Feeling Overwhelmed Financially

Many individuals in society are overwhelmed by their respective financial situations and are clueless on where to turn for help. Feeling overwhelmed from financial matters could arise from debts or the constant contacts from debt collectors. (Consumer Financial Protection Bureau, 2016). It is common for people to experience financial stress. However, many choose to ignore these issues and allow them to take turns for the worse or avoid the problems entirely. Financial stress, if left unchecked, could potentially lead to suicide or symptoms that prevent individuals from functioning properly in their everyday lives. (Government of New Zealand, 2009). Thus, the research includes factors such as feeling confused financially, lack of cash and stressed when thinking about finance.

2.3.9 Financial Satisfaction

As mentioned earlier, the concept of financial wellness is often defined by many research with a varying degree of subjectivity. The concept of financial satisfaction itself could also be subjective and the sense of financial satisfaction among individuals does not directly translate to good financial health. Certain individuals could define themselves as financially satisfied but may be in a bad shape in terms their actual financial health. Despite the subjectivity that exists with the term financial satisfaction, it could be conceptualized as part of financial wellness. (Delafronz & Paim, 2011) Therefore, this research includes factors such as feeling wealthy, feeling poor and satisfaction with current financial status.

2.4 Factors of Knowledge and Skills

According to (Consumer Financial Protection Bureau, 2015), financial knowledge and skills are directly related to financial wellness. The skills component could also be captured and defined under financial ability. Whereas knowledge alone does not guarantee practical actions, financial literacy as part of financial ability has an action composition defined as the skills required to put financial knowledge into use. Financial ability encompasses knowledge such as the ability to find reliable sources in order to make informed financial decisions. Knowing how to process and make informed financial decisions, knowing how to implement financial decision and modifying them as necessary.

Individuals with solid financial ability are aware of the prudent sources to retrieve information such as professional investment advice or mortgage quotes from multiple sources. Factors that influence financial ability range from upbringing, social context, cultural norms and even personal networks. Family context are also a crucial factor, individuals that have seen their families struggle financially are motivated to embark on a different path. Financial knowledge and skills are required for individuals to embark on whatever it takes in order to attain financial wellness instead of purely perusing wants. (Consumer Financial Protection Bureau, 2015)

2.4.1 Household Income

In addition to the shortfall in income, most households suffer financially from the lack of planning, management and understanding their respective financial issues. Indisputably, one of the main factors that contribute to the inability to save for emergencies is because of low income, leaving individuals in an anemic financial position. One of the best determinants for long term financial wellness is also the ability to save for retirement. (University of South Africa, 2017) Yet, as stated earlier,

the lack of sufficient income deter the ability to save money including the ability to save for retirement. Hence, given the importance of household income in relation to financial wellness this research includes factors such as household income is sufficient, sources of household income is diversified and household income is able to cover expenses as part of the research.

2.4.2 Household Debt

One of the leading causes of financial stress is debt. (xerox, 2015) Subsequent to the global financial crisis in 2008 countries such as the United States in which the population utilizes high amount of leverage have begun to seriously discuss the issue of household debt in relation to financial wellness. Certain individuals do not take a long-term view of their financial position and are often overcome by external pressures to spend. On the contrary, those that behave differently could naturally expect better financial futures.

However, not all household debt should be regarded as equal. For example, student loans taken out to pursue academic qualifications are likely to provide future financial benefits in form of higher income. On the contrary, credit card loans taken out for short-term consumption provide no future benefits. (Saunders, 2016).

Moreover, credit card loans carry higher interest rate compared to mortgages given the lack of collateral of the former. Given the implications that household debt has on financial wellness, this research include factors such as no household debt, interest rate is reasonable and the comfort of taking on debt.

2.4.3 Student Loan

Attaining education is considered an investment in human potential with expected returns that would enhance financial wellness of individuals over the long

term period. In order to become more competitive in the job market, a large number of individuals are enrolling in colleges and universities amid an inflation in tuition fees. Student debt could affect financial wellness as rising fees increase burden on those that attend colleges and universities. Student debt does not exist in isolation but with consequences stretching beyond repayment abilities. Although beneficial from a future earnings standpoint, student debt could also prevent individuals from attaining financial wellness should the amount prove excessive hence unmanageable. (Henager, Wilmarth, & Mauldin, 2016) Thus, this research include factors such as no student loan, interest on student loan is reasonable and comfortable with taking on student loan as part of knowledge and skills factors that influence finance wellness.

2.4.4 Total Net Worth

Personal net worth is the starting point in assessing financial health. In order to arrive at net worth, individuals should take their total assets and minus their total liability to arrive at personal net worth, also known as equity. (germeen-g, 2017) Net worth does not only measure wealth but also indicate and speaks to other aspects of financial wellness. For example, according to (Uppal & LaRochelle-Côté, 2011), the net worth of the self-employed was 2.7 times higher than that of paid employees. Hence, given the importance that personal net worth has on overall financial wellness, this research includes factors such as high net worth is important, knowing personal net worth and low personal net worth.

2.4.5 Health Insurance

Most households do not have sufficient savings to cover medical care costs while health care costs is expected to rise at a faster rate than inflation. Worse, as healthcare costs rise more employers are shifting the burden onto individuals instead

of shouldering medical expenses. As a result, the inability to cope with expenses related to medical care would result in financial distress, exposing individuals without health insurance to financial ruin. This detract from the ability of individuals to achieve financial wellness. For example, in the United States 62% of bankruptcies are related to medical issues. (The Prudential Insurance Company of America , 2015). Given the significant implications that health insurance has on financial wellness, this research include factors such as having health insurance, health insurance is important and no health insurance.

2.4.6 Ability to Read Financial Statements

Financial literacy as part of financial ability defined as the skills required to put financial knowledge in to use, including the ability to retrieve key financial information from documents. This is in addition to the ability to understand concepts such as inflation and compound interest. It has been proven that when individuals are unable to behave in an economically rational manner it's either because of the lack of information or not knowing how to put information into use. Moreover, in recent years there have been a shift of social protection from the sovereign states onto individuals, increasing the need for greater financial knowledge including the understanding of financial statements. (Kempson, Finney, & Poppe, 2017) Hence, given the significance of this factor this research includes factors which are reading financial statements, financial statements are easy to understand and reading financial statements on a regular basis.

2.4.7 Renting Home or Paying Mortgage

One of the most common factors that affect financial wellness is home ownership. Individuals that own their own homes are likely to be more satisfied with

their financial condition than those that do not own their own homes. (Delafronz & Paim, 2011) Home ownership create home equity, an asset that could be used for loans for emergencies is often an asset that could provide financial buffer post-retirement. Moreover, home ownership could be employed as a financial tool in order to gain access to liquidity such as through reverse mortgages, increasing future financial security for individuals. (Metlife Mature Market Institute, 2009) The research include factors such owning a home is important, comfortable with taking on mortgage, interest rate is acceptable.

2.4.8 Dining Outside of Home

Bills for eating outside of home could add up a significant sum and impede on the ability to pay off debt, save or make investments. Although initially perceived as insignificant the cost of coffee could add up significantly overtime. The ability the save money from cooking home food instead of eating supplemented by other disciplined financial choices could help individuals pay off their large amounts of debt. Moreover, individuals presented by multitude of choices may choose to eat unhealthy food such as “all you can eat buffets” leading to health problems and incremental pressure on those that lack health insurance, affecting financial wellness. (MIIA Well Aware, 2017) This research includes factors such as outside food is essential, dinning outside is expensive, prefer dinning at home compared to outside.

2.4.9 Using Savings when Money is Tight

According to a survey by (Prudential, 2017) even in an advanced economy such as the United States over 60% of Americans do not have enough savings to cover a USD500 emergency. Achieving financial goals such as having an appropriate level of saving is necessary and delays in achievement would only result in greater

financial challenges. The reasons for the lack of savings and other poor financial choices of individuals are often attributed to the assumption that one may live shorter than reality. Moreover, procrastination, undue optimism that emergencies won't arise, inability to stay financially disciplined and wanting instant instead of deferred material gratification all contribute (Prudential, 2017) Therefore, this research includes factors such as never draw on savings, draw on savings to cover expenses and acceptable to draw on savings as part of knowledge and skills factors.

2.5.0 Credit Card Loan

Interest rates on credit cards are relatively high compared to other types of borrowings and can run up to a maximum of 25% in annual percentage rate (APR) in the United States. Thailand is no different in this case, credit card loan carries high cost of capital, thus avoiding credit card debt is consider prudent in attaining financial wellness. However, for many individuals credit card debt is unavoidable. For individuals that already have credit card debt, the proper way to cope is to pay off debt monthly and pay off debt with the highest interest rate first. Paying off credit card debt on a monthly basis is also a good approach in improving credit worthiness, which improves access to credit for the future. (Michigan State University) This research includes factors such as no credit card, having credit card loan is acceptable and interest rate on credit card loan is acceptable.

2.6 Demographics and Lifestyle

Among the most common factors that influence financial wellness are demographics factors. According to (Delafrouz & Paim, 2011), factors such as gender, marital status, age, education and ethnicity influence financial wellness. Hence, demographics contribute to financial wellness. Demographics factors such as

income, education and age have proven to show positive correlation with financial wellness. For example, the lower the number of children in a household the greater the financial wellness. The opposite is also true. (Delafrroz & Paim, 2011) Thus, given the significant role demographics factors play in influencing financial wellness, this research include factors such as age, gender, marital status, occupation and monthly income.

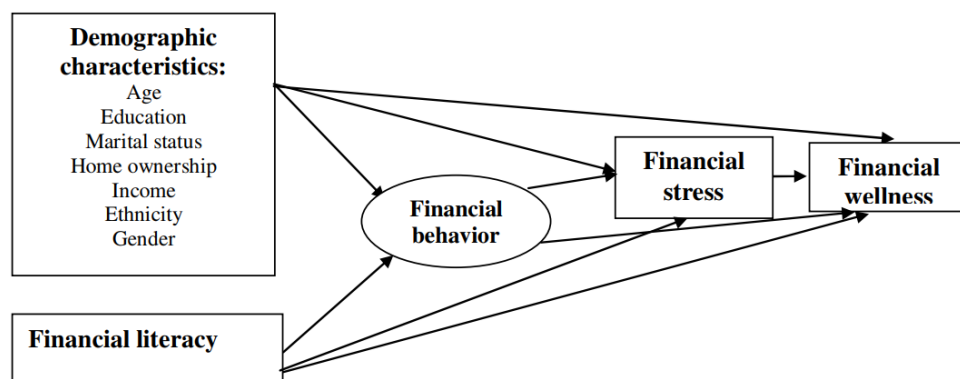


Figure 2.1: Determinants of Demographics on Financial Wellness

Source: Delafrroz, N., & Paim, L. H. (2011). Determinants of Financial Wellness Among Malaysia Workers. *African Journal of Business Management*, 5, 24. Retrieved from http://www.academicjournals.org/app/webroot/article/webroot/article/article1380366770_Delafrroz%20and%20Paim.pdf

According to (Jerome, 2013), humans beings are driven by the Maslow's five hierarchy of needs and behave in ways that would allow the satisfaction of these needs. Maslow's five hierarchy of needs are physiological needs, safety needs, needs for love affection and belongingness, needs for esteem and finally needs for self-actualization. According to Maslow's hierarchy of needs, the level of needs are filled in an orderly steps, demand for the second level of needs won't arise until the first

level of needs have been satisfied, the third level of needs won't arise until the second level is satisfied, the fourth level of needs won't arise until the third level has been satisfied. Lastly, the fifth level of needs won't arise until the fourth level of needs have been satisfied. (Jerome, 2013) Lifestyles of individuals are also driven to satisfy Maslow's hierarchy of needs theory. Therefore, lifestyle factors such as the amount spent when dining out, frequency of changing mobile phones and frequency of donations to charity are included in the research.

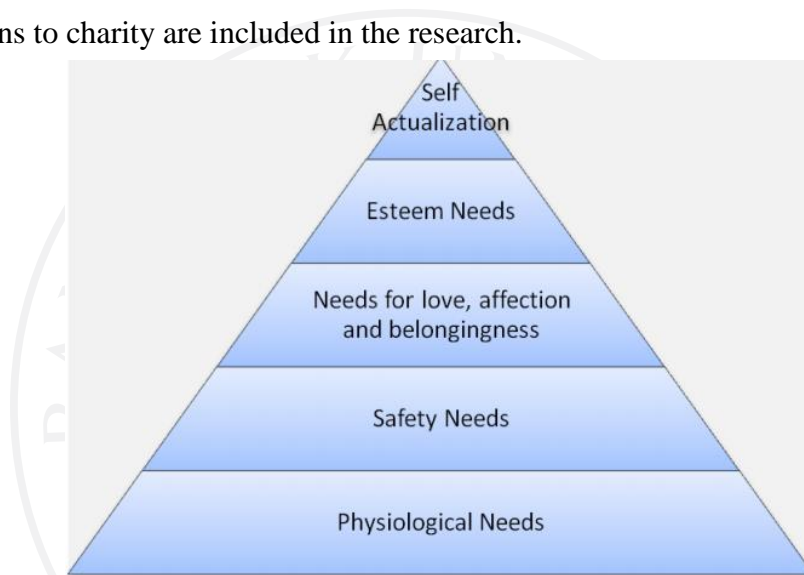


Figure 2.2: Maslow's Hierarchy of Need Theory

Source: Jerome, N. (2013). Application of the Maslow's hierarchy of need theory; impacts and implications on organizational culture, human resource and employee's performance. *International Journal of Business and Management Invention*, 2 (3). Retrieved from <https://pdfs.semanticscholar.org/b0bc/c8ca45193eaf700350a8ac2ddfc09a093be8.pdf>

2.6.1 Physiological Needs

Physiological needs could be defined as the basic needs required for human survival. Physiological needs include needs for oxygen, food, water and a constant body temperature. These needs are considered the strongest as they are essential for

human survival. If the body is deprived of these basic needs, the body would divert its effort to satisfy these days first and foremost. (Jerome, 2013)

2.6.2 Safety Needs

Once physiological needs are met these needs will no longer control thoughts and behaviors. Subsequently, needs for security becomes activated. Adults often have little awareness of their needs for security, children openly display needs for safety as a result of their insecurity. In modern society for example, law and order established by the government act as a source to satisfy safety needs. (Jerome, 2013)

2.6.3 Needs for love, affection and belongingness

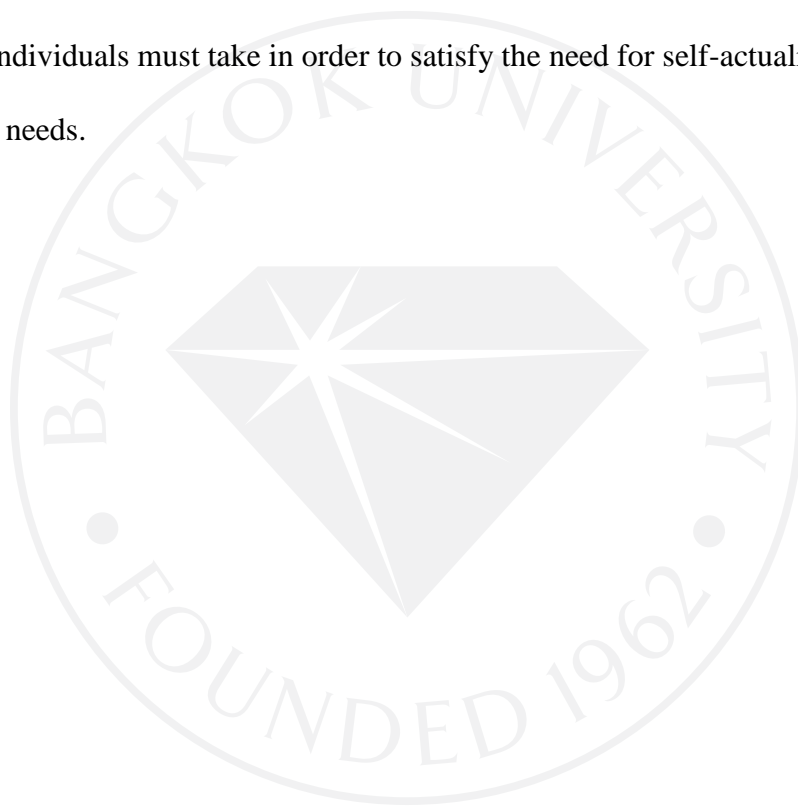
After safety needs are met, the needs for love, affection and belongingness ensue. Human beings seek to overcome feeling of loneliness and seclusion. Love needs are not only one way but include both the needs to give and receive love. Moreover, this includes the needs for affection and the sense of belonging. (Jerome, 2013)

2.6.4 Needs for Esteem

Esteem needs arise after the first three needs are satisfied. As part of esteem needs human beings need solid and firm level of self-respect and respect from other members of society. When these needs are met the sense of self-confident and self-worth emerge. The lack of these needs create a sense of inferiority, weakness, helplessness and ultimately worthlessness. Esteem needs could also arise from the desire for achievement such as competence or mastery of tasks or the need for attention and recognition from others. (Jerome, 2013)

2.6.5 Needs for Self-Actualization

When all four level of needs are satisfied the needs for self-actualization arises. Self-actualization is defined by Maslow as what a person is “born to do”. As Maslow famously stated "A musician must make music, an artist must paint, and a poet must write." (Jerome, 2013) exemplifying the concept of self-actualization. Hence, compared to other levels of needs which are clearly defined, it is unclear what action individuals must take in order to satisfy the need for self-actualization, the fifth level of needs.



2.7 Conceptual Framework of Research

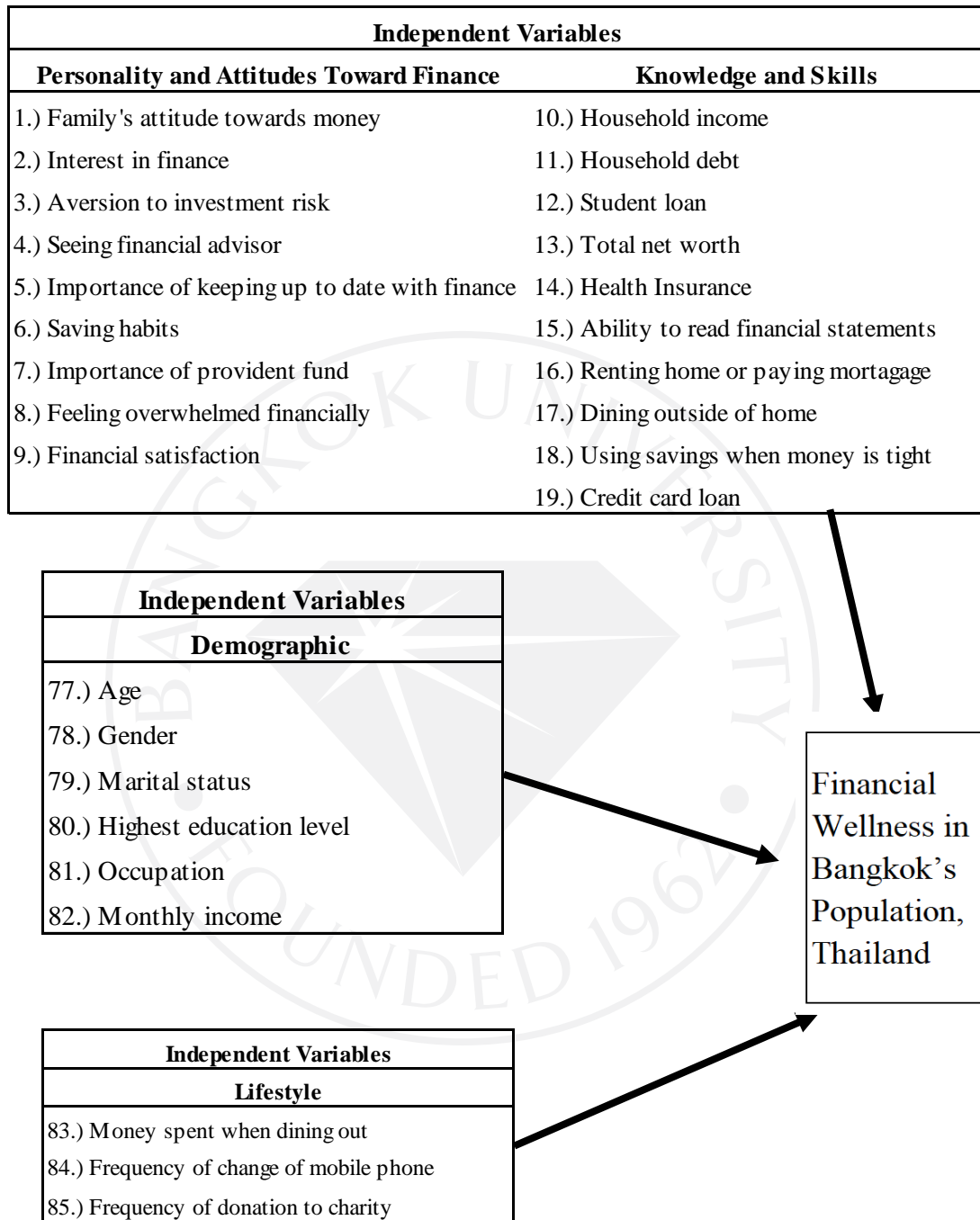


Figure 2.3: Conceptual Framework of the Research

CHAPTER 3

METHODOLOGY

The three common approaches to conducting academic research are quantitative, qualitative and mixed methods. (Williams, 2007) This research employed a quantitative approach for data collection in order to fulfill the purpose of the research. Questionnaires were used a survey tool and were distributed to the respondents. The research strategy and approach are described below.

3.1 Research Strategy

The research utilized a quantitative research methodology. Quantitative research involves the gathering of data in order for information to be quantified and subjected to statistical analysis, in order to support or reject existing knowledge claims. (Williams, 2007) The researcher collected and analyzed data through the use of questionnaires as a survey tool to fulfill the purpose of the research in order to study the factors of personality and attitudes toward finance factors that influence financial wellness in Bangkok's population, Thailand and factors of knowledge and skills that influence financial wellness in Bangkok's population, Thailand.

As part of the quantitative research methodology, there are three general classifications which are descriptive, experimental and casual comparative. The research employs the casual comparative approach. As part of this approach, the research explores how the dependent variable is affect by the independent variables as part of the cause and effect relationships. Specifically, the research seeks to study the interaction between independent variables on the dependent variable. (Williams, 2007) This is also shown in the conceptual framework of the research

3.2 Questionnaire Design

The questionnaire was designed to capture the factors that influence financial wellness in Bangkok's population, Thailand. The factors included in the questionnaire are as follows: personality and attitudes toward finance, knowledge and skills, demographic and lifestyle factors that influence financial wellness.

3.3 Population, Sampling Framework and Sample Size

Population is defined as those that are within the area of Bangkok, Thailand. Two types of sampling method could be employed to recruit respondents in a research study. The two are random sampling also called probability sampling and non-random sampling also called non-probability sampling. In order to create a sampling framework it is required that the population is known. According to (www.worldscapitalcities.com, 2018), Bangkok has a total population 8.3 million people. Therefore, the research employed a random sampling approach in which each population has an equal probability of being selected as part of the sample. (Sedgwick, 2013)

According to (Yamane, 1973), the formula for determining the sample size at a 95% confidence level and precision level of 0.05 is as stated below.

$$n = \frac{N}{1+N*(e)^2}$$

Where:

n= the sample size

N= the population size

e= the level of acceptability in sampling error

Minimum required sample size:

$$n = \frac{8,300,000}{1 + 8,300,000(0.05)^2}$$

$$= 399.98^*$$

*95% confidence level and p value of 0.05 are assumed

According to (Yamane, 1973), the minimum sample size required for the research is 399.98 respondents. However, in order to increase the level of reliability the researcher distributed questionnaires to 500 respondents in various districts of Bangkok, Thailand in order to retrieve data that is most representative.

3.4 Survey Instruments

As mentioned, the use of questionnaires were employed as a survey tool for data collection. There are a total of five parts to the questionnaire. Part 1 of the questionnaire assesses the overall financial wellness of the respondents.

Part 1: Refers to the overall financial wellness of the respondents.

Table 3.1 Level of information measurement and criteria

Variable	Level of Measurement	Criteria Classification
1.) How would you rate your overall financial wellness?	Nominal	1.) No financial wellness 2.) Extremely poor 3.) Poor 4.) Somewhat poor 5.) Well 6.) Extremely well 7.) Perfect financial health

Part 2: Refers to the factors that influence financial wellness in Bangkok's population, Thailand.

This part consists of two main factors which are personality and attitudes toward finance factors and knowledge and skills factors as shown below.

1. Personality and attitudes towards finance factors consists of 9 questions as listed below.
 - 1) Family's attitude towards money
 - 2) Interest in finance
 - 3) Aversion to investment risk
 - 4) Seeing financial advisor
 - 5) Importance of keeping up to date with finance
 - 6) Saving habits
 - 7) Importance of provident fund
 - 8) Feeling overwhelmed financially
 - 9) Financial satisfaction
2. Knowledge and skills factors consist of 10 questions as listed below.
 - 1) Household income
 - 2) Household debt
 - 3) Student loan
 - 4) Total net worth
 - 5) Health Insurance
 - 6) Ability to read financial statements
 - 7) Renting home or paying mortgage

- 8) Dining outside of home
- 9) Using savings when money is tight
- 10) Credit card loan

All factors were rated by the respondents on a seven-point Likert scale.

Each question is scaled from a minimum of “0” which represent “No Affect” to a maximum of “7” which represent “Extremely High Affect”

The full range of the Liker scale is as follow:

7 Points = Extremely High Affect

6 Points = High Affect

5 Points = Somewhat High Affect

4 Points = Neutral Affect

3 Points = Somewhat Low Affect

2 Points = Low Affect

1 Points = Extremely Low Affect

0 Points = No Affect

In order to measure the responses on the factors mentioned above the research employed mean and interval class formula to determine the data in each level as shown below.

$$\begin{aligned}
 \text{Interval class} &= \frac{\text{Range (Maximum Value – Minimum Value)}}{\text{Number of Interval}} \\
 &= \frac{7-0}{8} \\
 &= 0.88
 \end{aligned}$$

Therefore, in the analysis and interpretation of each factors the interpretation of the average score is as follow.

Average score of 6.23 – 7.00 refers to extremely important level

Average score of 5.34 – 6.22 refers to very important level

Average score of 4.45 – 5.33 refers to moderately important level

Average score of 3.56 – 4.44 refers to neutral level

Average score of 2.67 – 3.55 refers to slightly important level

Average score of 1.78 – 2.66 refers to low important level

Average score of 0.89 – 1.77 refers to not at all important level

Average score of 0.00 – 0.88 refers to no affect level

Part 3: Refers to factors of personality and attitudes toward finance that influence financial wellness consisting of a total of 9 factors.

- 1) Family's attitude towards money factors consist of three questions as follow:
 - 20.) Saving is important in my family
 - 21.) Budgeting is necessary
 - 22.) Helping out with household expenses
- 2) Interest in finance factors consist of three questions as follow:
 - 23.) Finance is exciting
 - 24.) Finance is worth understanding
 - 25.) Financial seminar is fun
- 3) Aversion to investment risk factors consist of three questions as follow:
 - 26.) Investing in stocks is smart
 - 27.) Investing in bonds is smart
 - 28.) Investing in mutual funds is smart

- 4) Seeing financial advisor factors consist of three questions as follow:
- 29.) Seeing financial advisor is important
 - 30.) Financial advisor is trustworthy
 - 31.) Paying fees to financial advisor is acceptable
- 5) Importance of keeping up to date with finance factors consist of three questions as follow:
- 32.) Reading financial news
 - 33.) Watching financial news
 - 34.) Talking about financial news
- 6) Saving habits factors consist of three questions as follow:
- 35.) Save before spending
 - 36.) Save after spending
 - 37.) No saving
- 7) Importance of provident fund factors consist of three questions as follow:
- 38.) Important to contribute to provident fund
 - 39.) Do not want to contribute to provident fund
 - 40.) Investment options in provident fund are sufficient
- 8) Financial satisfaction factors consist of three questions as follow:
- 44.) Feeling wealthy
 - 45.) Feeling poor
 - 46.) Satisfied with current financial status

All factors were rated by the respondents on a five-point Likert scale. Each question is scaled from a minimum of “1” which represent “Strongly Disagree” to a maximum of “5” which represent “Strongly Agree”.

The full range of the Liker scale is as follow:

5 Points = Strongly Agree

4 Points = Somewhat Agree

3 Points = Neutral

2 Points = Somewhat Disagree

1 Points = Strongly Disagree

In order to measure the responses on the factors mentioned above the research employed mean and interval class formula to determine the data in each level as shown below.

$$\begin{aligned}\text{Interval class} &= \frac{\text{Range (Maximum Value – Minimum Value)}}{\text{Number of Interval}} \\ &= \frac{5-1}{5} \\ &= 0.80\end{aligned}$$

Therefore, in the analysis and interpretation of each factors the interpretation of the average score is as follow:

Average score of 4.21 – 5.00 refers to strongly agree level

Average score of 3.41 – 4.20 refers to agree level

Average score of 2.61 – 3.40 refers neutral level

Average score of 1.81 – 2.60 refers to disagree level

Average score of 1.00 – 1.80 refers to strongly disagree level

Part 4: Refers to factors of knowledge and skills that influence financial wellness consisting of a total of 10 factors.

- 1) Household income
 - 47.) Income is sufficient
 - 48.) Sources of income is diversified
 - 49.) Income is able to cover expenses
- 2) Household debt
 - 50.) No household debt
 - 51.) Interest rate is reasonable
 - 52.) Comfortable with taking on debt
- 3) Student loan
 - 53.) No student loan
 - 54.) Interest rate is reasonable
 - 55.) Comfortable with taking on debt
- 4) Total net worth
 - 56.) High net worth is important
 - 57.) Knowing personal net worth
 - 58.) Low personal net worth
- 5) Health Insurance
 - 59.) Having health insurance
 - 60.) Health insurance is important
 - 61.) No health insurance
- 6) Ability to read financial statements
 - 62.) Reading financial statements is important

- 63.) Financial statements are easy to understand
- 64.) Read financial statements on a regular basis
- 7) Renting home or paying mortgage
 - 65.) Owning a home is important
 - 66.) Comfortable with taking on mortgage
 - 67.) Interest rate is acceptable
- 8) Dining outside of home
 - 68.) Outside food is essential
 - 69.) Dining outside is expensive
 - 70.) Prefer dining at home compared to outside
- 9) Using savings when money is tight
 - 71.) Never draw on savings
 - 72.) Draw on savings to cover expenses
 - 73.) Acceptable to draw on savings
- 10) Credit card loan
 - 74.) No credit card
 - 75.) Having credit card loan is acceptable
 - 76.) Interest rate on credit card loan is acceptable

All factors were rated by the respondents on a five-point Likert scale. Each question is scaled from a minimum of “1” which represent “Strongly Disagree” to a maximum of “5” which represent “Strongly Agree”.

The full range of the Liker scale is as follow:

5 Points = Strongly Agree

4 Points = Somewhat Agree

3 Points = Neutral

2 Points = Somewhat Disagree

1 Points = Strongly Disagree

In order to measure the responses on the factors mentioned above the researcher

Employed mean and interval class formula to determine the data in each level as shown below.

Interval class = $\frac{\text{Range (Maximum Value - Minimum Value)}}{\text{Number of Interval}}$

$$= \frac{5-1}{5}$$

$$= 0.80$$

Therefore, in the analysis and interpretation of each factors the interpretation of the average score is as follow:

Average score of 4.21 – 5.00 refers to strongly agree level

Average score of 3.41 – 4.20 refers to agree level

Average score of 2.61 – 3.40 refers to neutral level

Average score of 1.81 – 2.60 refers to disagree level

Average score of 1.00 – 1.80 refers to strongly disagree level

Part 5: Refers to factors of demographics and lifestyle that influence financial wellness. Demographic factors consist of age, gender, marital status, highest education level, occupation and monthly income. Lifestyle factors consist of money spent when dining out, frequency of change of mobile phones and frequency of donation to charity.

Table 3.2: Level of information measurement and criteria

Variable	Level of Measurement	Criteria Classification
1. Age	Ordinal	1. 22-27 years 2. 28-32 years 3. 33-37 years 4. More than 37 years
2. Gender	Nominal	1. Male 2. Female
3. Marital status	Nominal	1. Single 2. Married 3. Divorced
4. Highest education level	Ordinal	1. High School 2. Bachelor's Degree 3. Master's Degree 4. Doctoral Degree 5. Other (Please specify)
5. Occupation	Nominal	1. Employee of public company 2. Employee of private company 3. Business owner 4. Student 5. Others(Please specify).....
6. Monthly income	Ordinal	1. Less than 30,000 Baht per Month 2. 30,001 – 50,000 Baht permonth 3. 50,001 – 70,000 Baht per Month 4. 70,001 – 90,000 Baht per Month 5. More than 90,000 Baht per Month
7. On average how much money do you spend when dining out?	Nominal	1. Less than 500 Baht per meal 2. 501– 1,000 Baht per meal 3. 1,001– 2,000 Baht per meal 4. 2,001– 3,000 Baht permeal
8. On average how often do you change your mobile phone?	Nominal	1. Never 2. Once every 2-3 years or more 3. Once a year 4. Every 6 months 5. Less than 6 months
9. On average how often do you donate to charity?	Nominal	1. Never 2. Once every 2-3 years or more 3. Once a year 4. Every 6 months 5. Less than 6 months

3.5 Content Validity and Reliability

The questionnaire that was used in the survey was tested for validity of content and reliability to ensure that there is a consistent interpretation of the questionnaire among the respondents.

3.5.1 Content Validity and Reliability

In order to test the validity of each question in the questionnaire the Item Objective Congruence (IOC) result which measures the objective and content or questions and objective is utilized. Inputs were obtained from five qualified experts in order to calculate the result of the IOC. The names, job titles and company of the five qualified experts utilized to review consistency between the objective and content or questions and objective of the questionnaire are listed below.

Experts:

- 1) Dr.Somchai Thamsirisup

Independent Member of the Board of Directors

Ocean Life Insurance Public Company Limited

- 2) Dr.Amonthep Chawla

Senior Vice President, Head of Research Office

CIMB Thai Bank Public Company Limited

- 3) Mr. Tanete Jirawasinroj

Risk Consultant (Financial)

Deloitte

4) Mr. Thongkorn Vipathavanich

Sales & Marketing Assistant Manager

Phatra Leasing Public Company Limited

5) Dr. Charosporn Chalermtiarana

Senior Economist

Ministry of Finance (MoF) – Thailand

The Item Objective Congruence (IOC) result can be calculated from the formula listed below.

$$IOC = \frac{\sum^R}{N}$$

IOC = Consistency between the objective and content.

\sum^R = Total assessment points given from all qualified experts.

N = Number of qualified experts.

There are 3 levels of assessment for each question of the questionnaire.

- +1 means question is consistent with the objective of the questionnaire
- 0 means unsure if question is consistent with the objective of the questionnaire
- -1 means the question is inconsistent with the objective of the questionnaire

The Item Objective Congruence index must yield a value of at least 0.5 or above to be accepted. After feedback was received from the five qualified experts

revisions were made to ensure that each question has an index value more than 0.5.

The result of the IOC are listed below.

Result of Item Objective Congruence:

$$\begin{aligned}\text{IOC} &= \frac{81}{85} \\ &= 0.951\end{aligned}$$

According to the IOC results of the 85 questions in the questionnaire the Item Objective Congruence (IOC) index value is 0.951 without any question yielding a value of less than 0.5. Thus, all questions are considered acceptable.

3.5.2 Reliability

In order to test the reliability of the questionnaire the researcher conducted a 30 pre-test on 30 questionnaires and subsequently input data into SPSS statistical software. The Cronbach's alpha coefficient was used in order to determine the reliability of the questionnaire. The Cronbach's alpha coefficient of the questionnaire is greater than 0.70 for all parts, hence the questionnaire is considered reliable. (Taber, 2016)

Table 3.3: Criteria of Cronbach's alpha coefficient

Cronbach's alpha coefficient	Reliability level	Desirability level
0.80-1.00	Very high	Excellent
0.70-0.79	High	Good
0.50-0.69	Medium	Fair
0.30-0.49	Low	Poor
Less than 0.30	Very low	Unacceptable

Table 3.4: The result of Cronbach's Alpha Test from 30 pre-test samples: All Factors

All Variables	Cronbach's Alpha
All Parts	0.857
1.) Family's attitude towards money	0.841
2.) Interest in finance	0.848
3.) Aversion to investment risk	0.853
4.) Seeing financial advisor	0.846
5.) Importance of keeping up to date with finance	0.858
6.) Saving habits	0.856
7.) Importance of provident fund	0.853
8.) Feeling overwhelmed financially	0.860
9.) Financial satisfaction	0.854
10.) Household income	0.858
11.) Household debt	0.861
12.) Student loan	0.863
13.) Total net worth	0.841
14.) Health Insurance	0.839
15.) Ability to read financial statements	0.835
16.) Renting home or paying mortgage	0.841
17.) Dining outside of home	0.844
18.) Using savings when money is tight	0.850
19.) Credit card loan	0.847

As shown above, the Cronbach's alpha coefficient from the 30 pre-test samples of all factors is 0.857 and thus is at a very high level of reliability.

Table 3.5: The result of Cronbach's Alpha test from 30 pre-test samples: Personality

and Attitudes Towards Finance	
Knowledge and Skills	Output Reliability
All Parts	0.887
Household income	0.877
47.) Income is sufficient	0.884
48.) Sources of income is diversified	0.767
49.) Income is able to cover expenses	0.814
Household debt	0.858
50.) No household debt	0.741
51.) Interest rate is reasonable	0.822
52.) Comfortable with taking on debt	0.837
Student Loan	0.888
53.) No student loan	0.896
54.) Interest rate is reasonable	0.825
55.) Comfortable with taking on debt	0.789
Total net worth	0.857
56.) High net worth is important	0.709
57.) Knowing personal net worth	0.790
58.) Low personal net worth	0.878
Health Insurance	0.886
59.) Having health insurance	0.822
60.) Health insurance is important	0.826
61.) No health insurance	0.868
Ability to read financial statements	0.883
62.) Reading financial statements is important	0.805
63.) Financial statements are easy to understand	0.772
64.) Read financial statements on a regular basis	0.910
Renting home or paying mortgage	0.851
65.) Owning a home is important	0.772
66.) Comfortable with taking on mortgage	0.739
67.) Interest rate is acceptable	0.868
Dining outside of home	0.874
68.) Outside food is essential	0.822
69.) Dining outside is expensive	0.807
70.) Prefer dining at home compared to outside	0.838
Using savings when money is tight	0.846
71.) Never draw on savings	0.826
72.) Draw on savings to cover expenses	0.785
73.) Acceptable to draw on savings	0.741
Credit card loan	0.871
74.) No credit card	0.906
75.) Having credit card loan is acceptable	0.817
76.) Interest rate on credit card loan is acceptable	0.731

As shown above, the Cronbach's alpha coefficient from the 30 pre-test samples

of the personality and attitudes towards finance factor is 0.904 and thus is at a very high level of reliability.

Table 3.6: The result of Cronbach's Alpha test from 30 pre-test samples: Knowledge and Skills

Personality and Attitudes Toward Finance	Output Reliability
All Parts	0.904
Family's attitude towards money	0.837
20.) Saving is important in my family	0.834
21.) Budgeting is necessary	0.743
22.) Helping out with household expenses	0.726
Interest in finance	0.877
23.) Finance is exciting	0.887
24.) Finance is worth understanding	0.758
25.) Financial seminar is fun	0.814
Aversion to investment risk	0.795
26.) Investing in stocks is smart	0.815
27.) Investing in bonds is smart	0.918
28.) Investing in mutual funds is smart	0.855
Seeing financial advisor	0.834
29.) Seeing financial advisor is important	0.726
30.) Financial advisor is trustworthy	0.747
31.) Paying fees to financial advisor is acceptable	0.835
Importance of keeping up to date with finance	0.875
32.) Reading financial news	0.863
33.) Watching financial news	0.805
34.) Talking about financial news	0.805
Saving habits	0.881
35.) Save before spending	0.887
36.) Save after spending	0.820
37.) No saving	0.778
Importance of provident fund	0.897
38.) Important to contribute to provident fund	0.892
39.) Do not want to contribute to provident fund	0.889
40.) Investment options in provident fund are sufficient	0.770
Feeling overwhelmed financially	0.878
41.) Feeling confused financially	0.788
42.) Lack of cash	0.745
43.) Stressed when thinking about finance	0.782
Financial satisfaction	0.910
44.) Feeling wealthy	0.811
45.) Feeling poor	0.923
46.) Satisfied with current financial status	0.869

As shown above, the Cronbach's alpha coefficient from the 30 pre-test samples of the knowledge and skill factor is 0.887 and thus is at a very high level of reliability.

3.6 Statistical Analysis of Data

Data collected is analyzed through the use of SPSS statistic software.

Thereafter, data is presented in the research in the format of tables along with the respective descriptions. The statistical method employed to analyze data collected is factor analysis in order to analyze the factors that influence financial wellness in Bangkok's population, Thailand. Factor analysis originated from the early 1900s from Charles Spearman's interest in human ability and subsequently led to the development of mathematical principles of factor analysis. There are two main types of factor analysis. The two are exploratory factor analysis (EFA) and confirmatory factor analysis (CFA). (Pearce & Yong, 2013)

The research utilizes exploratory factor analysis (EFA) method as the researcher seeks to discover the factors that act in concert to influence financial wellness by examining the smallest number of factors that account for most of the correlations. Factor analysis employs mathematical methods to discover pattern(s) in a set of variables. Factor analysis is set upon the theory that measurable and observable variables can be deduced down to fewer variables that share a similar variance. Factor analysis allows the research to reduce large number of variables from the questionnaire into groups of variables in order to focus on key important variables as well as placing variables into meaningful and significant categories rather than pursue an overly expansive approach to analysis. The minimum recommended sample size in order to undertake factor analysis is 300 samples which the research far exceeds with 500 collected samples. (Pearce & Yong, 2013)

The mathematical model for classical factor analysis can be written as follow:

$$X_j = a_{j1}F_1 + a_{j2}F_2 + \dots + a_{jm}F_m + e_j$$

As shown above, (X_1, X_2, \dots, X_p) and m represent the number of underlying factors (F_1, F_2, \dots, F_m) . X_j is the variable represented in latent factors. Hence, this model assumes that there are “ m ” underlying factors in which each observed variable is a linear function of these factors together with a residual variate. This model intends to reproduce the maximum correlations. Factor loadings are alike weights in a multiple regression analysis and represent the degree of strength in correlation between the variable and the factor. Factor analysis employs variances to generate communalities between variables. Moreover, a particular set of factors is stated to explain a majority of the variance of a variable if such set of factors has high communality. Thus, the goal of factor analysis is an attempt to explain variance through common factors.

As determined by the literature review undertaken, factors explored have pre-existing evidence of correlation (financial wellness and factors utilized in the research) therefore the rotation method was used for factor loadings. Moreover, factors that are rotated are better suited for interpretations as factors not rotated are ambiguous. (Pearce & Yong, 2013) In order to reduce the “noises” that may detract the researcher from focusing on the most impactful factors a cut-off point was determined through the assistance of a scree plot test. The Elbow Rule allows for the inclusion of factors that explain most of the variance. Thus, adding more factors would not meaningfully add to the variance explanation. The cut-off point based on the elbow rule cannot be precisely determined and hence are subjective. (Thorndike,

1953) Therefore, the researcher chose six loaded factors that explain 73.26% of the total variance out of the 19 loaded factors that explains 100% of the variance.

When undertaking factor analysis it is important to determine the strength of the relationships between the factors and the variables. Moreover, it is also crucial that factors and variables are distinct and interrelated. Thus, the researcher groups and names the six loaded factors as shown on the scree plot that explain 73.26% of the total variance into six distinct groups based on the strength of correlation of the factors. The six distinct groups are discussed and are supported by smaller factors within the large factors which aid in the process of naming the factors. The process of factor naming is considered subjective but should best represent the factors grouped with a good degree of clarity. (Pearce & Yong, 2013)

CHAPTER 4

RESEACH FINDINGS AND DATA ANALYSIS

4.1 Factors Loaded and Variance Explained

Table 4.1: Factors loaded and variance explained

Component	Total Variance Explained					
	Initial Eigenvalues			Rotation Sums of Squared Loadings		
	Total	% of Variance	Cumulative %	Total	% of Variance	Cumulative %
1	5.560	29.264	29.264	4.921	25.902	25.902
2	2.992	15.745	45.010	2.009	10.572	36.474
3	1.900	10.002	55.011	1.914	10.072	46.545
4	1.460	7.682	62.693	1.825	9.606	56.151
5	1.378	7.253	69.946	1.628	8.567	64.718
6	1.122	5.905	75.851	1.623	8.544	73.262
7	1.046	5.507	81.357	1.538	8.095	81.357
8	.702	3.694	85.051			
9	.560	2.949	88.000			
10	.446	2.346	90.346			
11	.389	2.046	92.392			
12	.342	1.801	94.194			
13	.270	1.422	95.616			
14	.244	1.282	96.897			
15	.181	.953	97.851			
16	.157	.828	98.679			
17	.101	.533	99.212			
18	.082	.430	99.642			
19	.068	.358	100.000			

As shown in the table above out of the 19 factors loaded by Varimax rotation which explain 100% of total variance, only six major loaded factors are dominant and captures over 73% of total variance explained. The results are also plotted in the scree plot shown below

4.2 Scree Plot

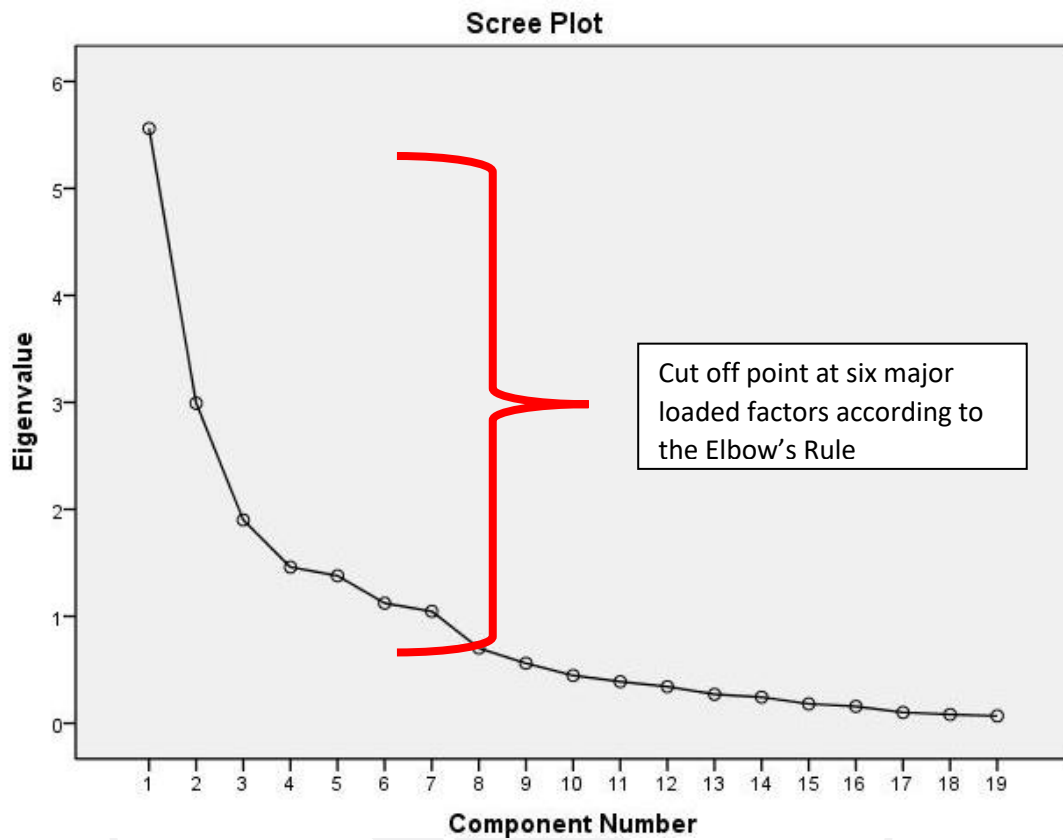


Figure 4.1: Scree Plot

As shown in the scree plot above, according the Elbow Rule the cut-off point was established at six major loaded factors that are dominant and captures over 73% of total variance explained. According to (Thorndike, 1953), a cut-off point based on the Elbow Rule are not objectively determined and hence is subjective.

4.3 Factors Grouping and Naming of Factors

Factors are grouped into six major groups and accordingly named based on and strength/direction of correlation. Factors selected for each of the six factor groups are highlighted in red in the tables presented below. Moreover, factors are grouped based on distinction starting with large factors supported by the smaller factors which aid in the process of naming the factors.

Table 4.2: Selected large factors of each factor group (highlighted in red)

Large Factors	Groups of Factors					
	1	2	3	4	5	6
Family's attitude towards money	0.882	-0.051	0.206	-0.043	-0.092	-0.113
Interest in finance	0.737	0.024	0.057	0.204	-0.027	0.393
Aversion to investment risk	0.269	0.051	0.406	0.507	0.254	0.519
Seeing financial advisor	0.841	0.001	0.044	0.297	0.041	0.048
Importance of keeping up to date with finance	0.800	-0.282	0.01	0.005	-0.108	-0.209
Saving habits	0.249	-0.009	0.053	0.101	-0.851	0.016
Importance of provident fund	0.092	0.007	-0.016	-0.024	-0.05	0.939
Feeling overwhelmed financially	-0.091	0.864	0.164	-0.011	-0.067	-0.124
Financial satisfaction	0.002	0.069	0.059	-0.076	0.245	-0.005
Household income	0.180	0.513	0.573	0.288	-0.148	-0.094
Household debt	0.571	-0.17	0.055	0.007	-0.307	0.207
Student loan	-0.707	0.137	-0.032	-0.071	0.355	-0.174
Total net worth	0.182	0.252	0.634	-0.221	0.537	0.016
Health Insurance	0.179	0.012	0.876	-0.185	-0.079	0.053
Ability to read financial statements	0.775	0.038	0.243	-0.247	0.129	0.178
Renting home or paying mortgage	0.272	0.145	-0.300	0.705	-0.04	0.078
Dining outside of home	0.641	0.218	0.119	-0.381	-0.088	0.279
Using savings when money is tight	-0.145	0.815	-0.046	-0.087	0.229	0.199
Credit card loan	0.267	0.252	0.037	-0.733	0.367	0.06

Table 4.3: Selected small factors (supporting factors) of each factor group

(highlighted in red)

Small Factors (Supporting factors)	Component					
	1	2	3	4	5	6
Saving is important in my family	.404	.319	-.043	.735	.210	.003
Budgeting is necessary	.513	.049	-.022	.402	-.121	-.194
Helping out with household expenses	.620	.230	.149	.185	-.094	-.145
Finance is exciting	.646	.185	-.119	.109	-.138	-.154
Finance is worth understanding	.732	.090	-.173	.313	.047	-.141
Financial seminar is fun	.777	-.025	-.030	.179	.178	.107
Investing in stocks is smart	.389	.144	.046	.206	-.096	.033
Investing in bonds is smart	.301	-.071	-.127	.465	.373	.198
Investing in mutual funds is smart	.367	.085	.023	.027	-.237	.013
Seeing financial advisor is important	-.059	.220	.003	-.013	-.022	.178
Financial advisor is trustworthy	.201	.170	-.016	.308	-.094	-.054
Paying fees to financial advisor is acceptable	.016	.288	-.004	.050	-.056	.194
Reading financial news	-.208	.060	-.075	.301	-.220	.077
Watching financial news	.172	.141	-.053	-.057	-.165	.024
Talking about financial news	-.076	.054	.159	.019	-.333	.170
Save before spending	.559	.282	-.032	.610	.219	.096
Save after spending	.824	.167	-.154	.114	.181	-.063
No saving	.798	-.015	-.004	.137	.177	.120
Important to contribute to provident fund	.449	.309	-.036	.706	.216	-.014
Do not want to contribute to provident fund	.899	.037	-.137	.020	-.026	.024
Investment options in provident fund are sufficient	.794	.033	-.008	.225	.195	-.011
Feeling confused financially	.184	.173	-.080	-.107	-.123	.866
Lack of cash	-.204	.022	-.125	.079	-.036	.879
Stressed when thinking about finance	.013	.272	.151	-.025	-.005	.878
Feeling wealthy	-.146	-.207	.934	-.014	-.040	.003
Feeling poor	-.116	.167	.348	-.265	-.067	.111
Satisfied with current financial status	-.138	-.166	.928	.031	.001	-.016

Table 4.3 (Continued): Selected small factors (supporting factors) of each factor

group						
Income is sufficient	-0.101	-0.152	0.898	0.075	-0.047	-0.024
Sources of income is diversified	0.675	-0.035	-0.183	0.247	0.400	0.176
Income is able to cover expenses	0.744	-0.051	-0.223	-0.132	-0.015	-0.032
No household debt	0.108	0.076	0.120	0.095	0.141	0.089
Interest rate is reasonable	0.213	0.031	-0.022	-0.014	-0.058	-0.068
Comfortable with taking on debt	-0.185	-0.224	0.841	-0.120	0.007	-0.067
No student loan	0.203	0.276	-0.053	0.771	0.140	-0.097
Interest rate is reasonable	-0.078	-0.208	0.896	-0.128	0.016	0.015
Comfortable with taking on debt	0.822	-0.011	-0.191	0.061	0.018	0.036
High net worth is important	-0.201	0.119	0.156	-0.032	0.110	0.003
Knowing personal net worth	-0.295	0.093	0.106	0.126	-0.064	0.049
Low personal net worth	0.044	-0.105	0.172	0.201	-0.062	-0.122
Having health insurance	-0.113	0.708	-0.382	0.106	0.194	0.289
Health insurance is important	0.287	0.375	-0.397	0.232	0.506	-0.114
No health insurance	0.274	0.228	-0.048	0.138	0.788	-0.059
Reading financial statements is important	0.101	0.845	-0.136	0.112	-0.080	0.082
Financial statements are easy to understand	0.274	0.749	-0.234	0.098	0.173	0.151
Read financial statements on a regular basis	0.085	0.215	0.031	0.227	0.800	-0.104
Owning a home is important	-0.044	0.768	-0.158	0.135	0.241	0.016
Comfortable with taking on mortgage	-0.528	0.415	-0.141	-0.035	0.233	0.336
Interest rate is acceptable	-0.004	0.440	-0.322	0.314	0.076	0.026
Outside food is essential	0.013	0.805	-0.256	0.095	0.133	0.088
Dining outside is expensive	-0.264	0.171	0.323	-0.174	0.262	-0.002
Prefer dining at home compared to outside	0.059	0.755	-0.188	0.245	0.102	0.146
Never draw on savings	0.119	-0.431	0.146	-0.003	-0.083	-0.128
Draw on savings to cover expenses	-0.106	-0.101	-0.008	0.003	-0.170	-0.051
Acceptable to draw on savings	-0.220	-0.057	0.168	-0.193	-0.077	-0.022
No credit card	-0.001	0.307	-0.387	0.260	-0.140	-0.004
Having credit card loan is acceptable	0.294	0.539	-0.068	0.114	-0.255	-0.168
Interest rate on credit card loan is acceptable	-0.081	-0.052	-0.177	0.404	-0.414	-0.079

4.3.1 Factor One: Factor of knowledge, interest and high competency in finance

Selected factors grouped under factor one are as listed below starting with the large factors and supported by smaller factors. As shown below, factors grouped coherently represent a high level of competency, knowledge interest in finance as evidenced by large factors such as “Interest in finance” and “Importance of keeping up to date in finance” and supported by smaller factors such as “Finance is exciting” and “Finance is worth understanding” among others. Accordingly, these factors could be grouped together and named as factor of “Knowledge, interest and competency in finance.

Table 4.4: Large factors grouped under factor one, respective strength and direction of correlation and named as “Factor of knowledge, interest and high competency in finance”

Large Factors	Strength and Direction of Correlation
1.) Family's attitude towards money	0.882
2.) Interest in finance	0.737
3.) Seeing financial advisor	0.841
4.) Importance of keeping up to date with finance	0.800
5.) Household debt	0.571
6.) Dining outside of home	0.641

Table 4.5: Small (supporting factors) grouped under factor one, respective strength and direction of correlation and named as “Factor of knowledge, interest and high competency in finance”

Small Factors (Supporting Factors)	Strength and Direction of Correlation
1.) Budgeting is necessary	0.513
2.) Helping out with household expenses	0.620
3.) Finance is exciting	0.646
4.) Finance is worth understanding	0.732
5.) Financial seminar is fun	0.777
6.) Save after spending	0.824
7.) No saving	0.798

Table 4.5 (Continued): Small (supporting factors) grouped under factor one,
respective strength and direction of correlation and named as
“Factor of knowledge, interest and high competency in
finance”

8.) Do not want to contribute to provident fund	0.899
9.) Investment options in provident fund are sufficient	0.794
10.) Sources of income is diversified	0.675
11.) Income is able to cover expenses	0.744

4.3.2 Factor Two: Factor of familiarity with finance and financial protection

Selected factors grouped under factor two are as listed below starting with the large factors and supported by smaller factors. As shown below, factors grouped coherently represent familiarity with finance and financial protection as evidenced by large factors such as “Household income” and “Using savings when money is tight” and support by smaller factors such as “Having health insurance” and “Owning a home is important” among others. Accordingly, these factors can be grouped together and named as factor of “Familiarity with finance and financial protection.

Table 4.6: Large factors grouped under factor two, respective strength and direction of correlation and named as “Factor of familiarity with finance and financial protection”

Large Factors	Strength and Direction of Correlation
1.) Feeling overwhelmed financially	0.864
2.) Household income	0.513
3.) Using savings when money is tight	0.815

Table 4.7: Small (supporting factors) grouped under factor two, respective strength
and direction of correlation named as “Factor of familiarity with finance
and financial protection”

Small Factors (Supporting Factors)	Strength and Direction of Correlation
1) Having health insurance	0.708
2) Reading financial statements is important	0.845
3) Financial statements are easy to understand	0.749
4.) Owning a home is important	0.768
5.) Outside food is essential	0.805
6.) Prefer dining at home compared to outside	0.755
7.) Having credit card loan is acceptable	0.539

4.3.3 Factor Three: Factor of financial satisfaction and financial stability

Selected factors grouped under factor three are as listed below starting with the large factors and supported by smaller factors. As shown below, factors grouped coherently represent financial satisfaction and financial stability as evidenced by large factors such as “Household income” and “Total net worth” and supported by smaller factors such as “Feeling wealthy” and “Income is sufficient” among others. Accordingly, these factors can be grouped together and named as factor of “Financial satisfaction and financial stability”.

Table 4.8: Large factors grouped under factor three, respective strength and direction of correlation and named as “Factor of financial satisfaction and financial stability”

Large Factors	Strength and Direction of Correlation
1.) Household income	0.573
2.) Total net worth	0.634
3.) Health Insurance	0.876

Table 4.9 Small (supporting factors) grouped under factor three, respective strength and direction of correlation named as “Factor of financial satisfaction and financial stability”

Small Factors (Supporting Factors)	Strength and Direction of Correlation
1) Feeling wealthy	0.943
2) Satisfied with current financial status	0.928
3) Income is sufficient	0.898
4.) Comfortable with taking on debt	0.841
5.) Interest rate is reasonable	0.896

4.3.4 Factor Four: Factor of financial risk aversion and financial risk avoidance

Selected factors grouped under factor four are as listed below starting with the large factors and supported by smaller factors. As shown below, factors grouped coherently represent financial risk aversion and financial risk avoidance as evidenced by large factors such as “Aversion of investment risk” and “Renting home or paying mortgage” and supported by smaller factors such as “Saving is important in my family” and “No student loan”. Accordingly, these factors can be grouped together and named as factor of “Factor of financial risk aversion and financial risk avoidance”

Table 5.0: Large factors grouped under factor four, respective strength and direction of correlation and named as “Factor of financial risk aversion and financial risk avoidance”

Large Factors	Strength and Direction of Correlation
1.) Aversion to investment risk	0.507
2.) Renting home or paying mortgage	0.705

Table 5.1: Small (supporting factors) grouped under factor four, respective strength and direction of correlation named as “Factor of financial risk aversion and financial risk avoidance”

Small Factors (Supporting Factors)	Strength and Direction of Correlation
1) Saving is important in my family	0.735
2) Save before spending	0.610
3) Important to contribute to provident fund	0.706
4.) No student loan	0.841

4.3.5 Factor Five: Factor of awareness of important financial issues

Factor of awareness of important financial issues. Selected factors grouped under factor five are as listed below starting with the large factors and supported by smaller factors. As shown below, factors grouped coherently represent awareness of

important financial issues as evidenced by the large factor “Total net worth” and supported by smaller factors such as “Health insurance is important” and “No health insurance” among others. Accordingly, these factors can be grouped together and named as factor of “Factor of awareness of important financial issues”

Table 5.2: Large factors grouped under factor five, respective strength and direction of correlation and named as “Factor of awareness of important financial issues”

Large Factors	Strength and Direction of Correlation
Total net worth	0.537

Table 5.3: Small (supporting factors) grouped under factor five, respective strength and direction of correlation named as “Factor of awareness of financial issues”

Small Factors (Supporting Factors)	Strength and Direction of Correlation
1.) Health insurance is important	0.506
2.) No health insurance	0.788
3.) Read financial statements on a regular basis	0.800

4.3.6 Factor Six: Factor of financial incompetence and lack of liquidity

Selected factors grouped under factor six are as listed below starting with the large factors and supported by smaller factors. As shown below, factors grouped coherently represent of financial incompetence and lack of liquidity as evidenced by the large factor “Aversion to investment risk” among others and supported by smaller factors such as “Feeling confused financially”, “Lack of cash” and “Stressed when thinking about finance”. Accordingly, these factors can be grouped together and named as factor of “Factor of financial incompetence and lack of liquidity”

Table 5.4: Large factors grouped under factor six, respective strength and direction of correlation and named as “Factor of financial incompetence and lack of liquidity”

Large Factors	Strength and Direction of Correlation
1.) Aversion to investment risk	0.519
2.) Importance of provident fund	0.939

Table 5.5: Small (supporting factors) grouped under factor six, respective strength and direction of correlation named “Factor of financial incompetence and lack of liquidity”

Small Factors (Supporting Factors)	Strength and Direction of Correlation
1.) Feeling confused financially	0.866
2.) Lack of cash	0.788
3.) Strssed when thinking about finance	0.878

According the factors loadings, grouping and naming of factors, the six grouped factors are as follow:

Factor one: “Factor of knowledge, interest and high competency in finance”

Factor two: “Factor of familiarity with finance and financial protection”

Factor three: “Factor of financial satisfaction and financial stability”

Factor four: “Factor of financial risk aversion and financial risk avoidance”

Factor five: “Factor of awareness of important financial issues”

Factor six: “Factor of financial incompetence and lack of liquidity”

4.4 Cross Tabulation Analysis

The analysis of cross tabulations are shown below starting with tables and the respective analysis on the respective tables.

Age

Table 5.6: Cross tabulation analysis of demographic factors: Age

Age	Overall Financial Wellness							Total	Total %
	No financial wellness	Extremely poor	Poor	Somewhat poor	Well	Extremely well	Perfect financial health		
22-26 years old	117	0	0	0	0	0	0	117	23.40%
27-31 years old	51	27	0	24	0	0	0	102	20.40%
32-36 years old	79	39	24	39	5	8	3	197	39.40%
More than 36 years old	0	0	0	0	33	19	32	84	16.80%
Total	247	66	24	63	38	27	35	500	100.00%

Out of the total 500 samples collected 117 were 22-26 years old (23.40% of total), 102 were 27-31 years old, (20.40% of total) 197 were 32-36 years old (39.40% of total) while 84 were more than 36 years old (16.80% of total).

All of those aged between 22-26 years old have no financial wellness (117 respondents). Most of those aged between 27-31 years hold most have no financial wellness (51 respondents), extremely poor financial wellness (27 respondents) and somewhat poor financial wellness (24 respondents). Most of those aged between 32-36 years old (79 respondents) have no financial wellness followed by extremely poor and somewhat poor financial wellness (39 respondents). This is followed by poor financial wellness (24 respondents), (8 respondents) and (5 respondents) for extremely well and well, respectively. Lastly, financial wellness of those over 36 years old are well (33 respondents), perfect (32 respondents) and extremely well (19 respondents).

Gender

Table 5.7: Cross tabulation analysis of demographic factors: Gender

Gender	Overall Financial Wellness							Total	Total %
	No financial wellness	Extremely poor	Poor	Somewhat poor	Well	Extremely well	Perfect financial health		
Male	66	20	20	9	19	13	21	168	33.60%
Female	181	46	4	54	19	14	14	332	66.40%
Total	247	66	24	63	38	27	35	500	100.00%

Out of the total 500 samples collected 168 were males (33.60% of total) and 332 were females (66.40% of total).

Most males have no financial wellness (66 respondents) and accordingly followed by perfect financial wellness (21 respondents), extremely poor financial wellness (20 respondents), poor financial wellness (20 respondents), well (19 respondents), extremely well (13 respondents) and somewhat poor (9 respondents). Most females have no financial wellness (181 respondents) followed by somewhat poor (54 respondents), extremely poor (46 respondents), well (19 respondents), extremely well (14 respondents), perfect (14 respondents) and poor (4 respondents).

Marital status

Table 5.8: Cross tabulation analysis of demographic factors: Marital Status

Marital Status	Overall Financial Wellness							Total	Total %
	No financial wellness	Extremely poor	Poor	Somewhat poor	Well	Extremely well	Perfect financial health		
Single	221	27	24	24	17	12	9	334	66.80%
Married	26	39	0	0	21	15	20	121	24.20%
Divorced	0	0	0	39	0	0	6	45	9.00%
Total	247	66	24	63	38	27	35	500	100.00%

Out of the total 500 samples collected 334 (66.80%) were single, 121 (24.20%) were married and 45 (9.00%) were divorced.

Most single respondents have no financial wellness (221 respondents) followed by extremely poor (27 respondents), poor (24 respondents), somewhat poor (24

respondents), well (17 respondents), extremely well (12 respondents) and perfect (9 respondents), accordingly. Most married respondents have extremely poor financial wellness (39 respondents), no financial wellness (26 respondents), well (21 respondents), perfect (20 respondents), and extremely well (15 respondents). Most divorced respondents have somewhat poor financial wellness (39 respondents) followed by perfect (6 respondents).

Highest Education Level

Table 5.9: Cross tabulation analysis of demographic factors: Highest Education Level

Highest Education Level	Overall Financial Wellness							Total	Total %
	No financial wellness	Extremely poor	Poor	Somewhat poor	Well	Extremely well	Perfect financial health		
Bachelor's Degree	233	39	24	63	38	27	24	448	89.60%
Master's Degree	14	27	0	0	0	0	8	49	9.80%
Doctoral Degree	0	0	0	0	0	0	3	3	0.60%
Total	247	66	24	63	38	27	35	500	100.00%

Out of the total 500 samples collected 448 respondents hold bachelor's degrees (89.60% of total) followed by 49 respondents which hold master's degrees (9.80% of total) and 3 respondents (0.60% of total) hold doctoral degrees.

Most bachelor's degree holders have no financial wellness (233 respondents) followed by somewhat poor (63 respondents), extremely poor (39 respondents), well (38 respondents), extremely well (27 respondents), poor (24 respondents) and perfect (24 respondents). Most master's degree holders have extremely poor financial wellness (27 respondents) followed by no financial wellness (14 respondents) and perfect (8 respondents). Lastly, all doctoral degree holders have perfect financial health (3 respondents).

Occupation

Table 6.0: Cross tabulation analysis of demographic factors: Occupation

Highest Education Level	Overall Financial Wellness							Total	Total %
	No financial wellness	Extremely poor	Poor	Somewhat poor	Well	Extremely well	Perfect financial health		
Employee of public company	11	1	0	6	28	22	12	80	16.00%
Employee of private company	93	0	0	33	10	5	2	143	28.60%
Business owner	26	65	24	24	0	0	21	160	32.00%
Student	117	0	0	0	0	0	0	117	23.40%
Total	247	66	24	63	38	27	35	500	100.00%

Out of the 500 samples collected, 160 are business owners (32.00% of total) followed by 143 respondents which are employees of private companies (28.60% of total), 117 respondents are students (23.40% of total) and lastly employees of public company 80 respondents (16.00% of total).

Most employees of public companies have are financially well at (28 respondents) followed by extremely well (22 respondents), perfect (12 respondents), no financial wellness (11 respondents), somewhat poor (6 respondents) and extremely poor (1 respondent). Most employees of private companies have no financial wellness (93 respondents) followed by somewhat poor (33 respondents), well (10 respondents), extremely well (5 respondents) and perfect financial health (2 respondents). Most business owners have extremely poor financial wellness (65 respondents) followed by no financial wellness (26 respondents), poor financial wellness (24 respondents), somewhat poor financial wellness (24 respondents) and perfect financial health (21 respondents). All students have no financial wellness (117 respondents).

Monthly Income

Table 6.1: Cross tabulation analysis of demographic factors: Monthly Income

Monthly Income	Overall Financial Wellness							Total	Total %
	No financial wellness	Extremely poor	Poor	Somewhat poor	Well	Extremely well	Perfect financial health		
Less than 30,000 Baht per Month	169	0	0	0	28	0	0	197	39.40%
30,001 – 50,000 Baht per Month	0	0	0	39	4	23	9	75	15.00%
50,001 – 70,000 Baht per Month	52	27	24	24	6	4	2	139	27.80%
70,001 – 90,000 Baht per Month	17	29	0	0	0	0	2	48	9.60%
More than 90,000 Baht per Month	9	10	0	0	0	0	22	41	8.20%
Total	247	66	24	63	38	27	35	500	100.00%

Out of the 500 samples collected 197 respondents have monthly income of less than THB30,000 per month (39.40% of total) followed by 139 respondents which have income of THB50,001- THB70,000 per month (27.80% of total), 75 respondents have income of THB30,001- THB50,000 per month (15.00% of total), 48 respondents have income of THB70,001-THB90,000 per month and lastly 41 respondents have income of more than THB90,000 per month.

Most respondents that earn less than THB30,000 per month have no financial wellness (169 respondents) followed by well (28 respondents). Respondents that earn THB30,001- THB50,000 per month mostly have somewhat poor (39 respondents) financial wellness followed by extremely well (23 respondents), perfect (9 respondents) and well (4 respondents). Most respondents that earn THB50,001- THB70,000 per month have no financial wellness (52 respondents) followed by extremely poor (27 respondents), poor (24 respondents) and somewhat poor financial wellness (24 respondents), well (6 respondents), extremely well (4 respondents) and perfect financial health (2 respondents). Those that earn THB70,001-THB90,000 per month have extremely poor financial wellness (29 respondents) followed by no financial wellness (17 respondents) and perfect financial health (2 respondents). Lastly, those that earn more than THB90,000 per month have perfect financial health

(22 respondents) followed by extremely poor (10 respondents) and no financial wellness (9 respondents).

Average Spending When Dining Out

Table 6.2: Cross tabulation analysis of demographic factors: Average Spending When Dining Out

Average Spending When Dining Out	Overall Financial Wellness							Total	Total %
	No financial wellness	Extremely poor	Poor	Somewhat poor	Well	Extremely well	Perfect financial health		
Less than 500 Baht per meal	143	0	0	0	0	0	0	143	28.60%
501– 1,000 Baht per meal	26	0	0	0	0	0	0	26	5.20%
1,001– 2,000 Baht per meal	52	27	24	63	32	12	11	221	44.20%
2,001– 3,000 Baht per meal	26	39	0	0	5	1	14	85	17.00%
More than 3,001 Baht per meal	0	0	0	0	1	14	10	25	5.00%
Total	247	66	24	63	38	27	35	500	100.00%

Out of the total 500 samples collected 143 spends less than THB500 per meal when dining out (28.60% of total), followed by those that spend THB1,000 - THB2,000 per meal (44.20% of total), THB2,001- THB3,000 per meal (17.00% of total), THB501-THB1,000 per meal (5.20% of total) and lastly more than THB3,001 per meal (5.00% of total).

Most respondents that spend THB1,001-THB2,000 per meal have somewhat poor financial wellness (63 respondents) followed by no financial wellness (52 respondents), well (32 respondents), extremely poor (27 respondents), poor (24 respondents), extremely well (12 respondents) and perfect (11 respondents). All respondents that spend less than THB500 per meal have no financial wellness (143 respondents). Most of those that spend THB2,001- THB3,000 per meal have extremely poor financial wellness (39 respondents) followed no financial health (26 respondents), perfect (14 respondents), well (5 respondents) and extremely well (1 respondent). All of those that spend THB501-THB1,000 have no financial health (26

respondents). Most of those that spend more than THB3,001 per meal have perfect financial health (25 respondents) followed by extremely well (14 respondents), perfect (10 respondents) and well (1 respondent).

Average Frequency of Changing Mobile Phone

Table 6.3: Cross tabulation analysis of demographic factors: Average Frequency of Changing Mobile Phone

Average Frequency of Changing Mobile Phone	Overall Financial Wellness							Total	Total %
	No financial wellness	Extremely poor	Poor	Somewhat poor	Well	Extremely well	Perfect financial health		
Never	0	0	0	0	0	0	0	0	0.00%
Once every 2-3 years or more	32	0	0	0	0	0	0	32	6.40%
Once a year	164	65	24	51	36	26	29	395	79.00%
Every 6 months	39	1	0	6	0	0	3	49	9.80%
Less than 6 months	12	0	0	6	2	1	3	24	4.80%
Total	247	66	24	63	38	27	35	500	100.00%

Out of the total 500 samples collected 395 respondents change their mobile phones once a year (79.00% of total) followed by every 6 months (9.80% of total), once every 2-3 years or more (6.40% of total), less than 6 months (4.80% of total) of total and lastly, never (0.00% of total).

Most of those that change their mobile phone once a year have no financial wellness (164 respondents), followed by extremely poor (65 respondents), somewhat poor (51 respondents), well (36 respondents), perfect (29 respondents), extremely well (26 respondents) and poor (24 respondents). Most of those that change their mobile phone every six months have no financial wellness (39 respondents) followed by extremely poor (6 respondents), perfect (3 respondents) and extremely poor (1 respondent). All of those that change their mobile phones once every 2-3 years more have no financial wellness (32 respondents). Most of those that change mobile phone

in less than 6 months have no financial wellness (12 respondents), followed by somewhat poor (6 respondents), perfect (3 respondents), well (2 respondents) and poor (1 respondent). All respondent have changed their mobile phone at least once since “never” has no response (0 respondent) as shown in the above table.

Average Frequency of Donating to Charity

Table 6.4: Cross tabulation analysis of demographic factors: Average Frequency of Donation to Charity

Average Frequency of Donation to Charity	Overall Financial Wellness							Total	Total %
	No financial wellness	Extremely poor	Poor	Somewhat poor	Well	Extremely well	Perfect financial health		
Never	143	27	12	51	0	0	0	233	46.60%
Once every 2-3 years or more	0	0	0	0	0	0	0	0	0.00%
Once a year	91	0	12	12	4	6	0	125	25.00%
Every 6 months	13	39	0	0	31	14	8	105	21.00%
Less than 6 months	0	0	0	0	3	7	27	37	7.40%
Total	247	66	24	63	38	27	35	500	100.00%

Out of the total 500 samples collected, 223 respondents (46.40% of total) never donated to charity followed by 125 respondents that donated once a year (25.00% of total), 105 respondents (21.00% of total), less than 6 months 37 respondents (7.40% of total). There are 0 respondents that donated once every 2-3 years or more (0.00% of total).

Most of those that have never donated to charity have no financial wellness (143 respondents) followed by somewhat poor (51 respondents), extremely poor (27 respondents), poor (12 respondents). Most of those that donates to charity once a year also have no financial wellness (91 respondents) followed by poor (12 respondents), somewhat poor (12 respondents), extremely well (6 respondents) and well (4 respondents). Most of those that donated every 6 months have extremely poor financial wellness (39 respondents) followed by well (31 respondents), extremely well

(14 respondents), no financial wellness (13 respondents) and perfect (8 respondents).

Most of those that donated under every six months have perfect financial health (27 respondents), extremely well (7 respondents) and lastly, well (3 respondents). No respondents donated once every 2-3 years (0 respondent).



CHAPTER 5

DISCUSSION AND CONCLUSION

5.1 Summary of Research

In this chapter the researcher summarizes the analytical results of the research from the method of exploratory factor analysis (EFA) of factors of personality and attitudes toward finance, knowledge and skills, demographic and lifestyle factors that influence financial wellness in Bangkok's population, Thailand. The research utilizes a quantitative approach with data collected through survey questionnaires from 500 respondents to study the factors that influence financial wellness in Bangkok's population, Thailand.

5.2 Summary of Research Findings and Discussion

From the analysis undertaken, the research found that factors that influence financial wellness in Bangkok's population, Thailand can be grouped and named into six different factors as listed below.

Factor one: "Factor of knowledge, interest and high competency in finance"

Factor two: "Factor of familiarity with finance and financial protection"

Factor three: "Factor of financial satisfaction and financial stability"

Factor four: "Factor of financial risk aversion and financial risk avoidance"

Factor five: "Factor of awareness of important financial issues"

Factor six: "Factor of financial incompetence and lack of liquidity"

Factor one, which is the factor of knowledge, interest and competency plays a large role in influencing financial wellness. This makes logical sense as those that are interested in financial matters would naturally seek more knowledge in the financial space and hence would develop financial competency. Moreover, the analysis also showed that factor two, factor of familiarity and financial protection influences financial wellness. Those that seek financial protection turns to hedges such as health insurance which guard against the unexpected and unknown.

Next, factor three, the factor of financial satisfaction and financial stability also influence financial wellness. The state of being financially satisfied and complacent with one's financial status plays a key role in influencing financial wellness. Factor four, the factor of financial risk aversion and financial risk avoidance means avoiding debt and prioritizing financial conservatism which also influences financial wellness. Next, factor five, factor of awareness of important financial issues represent the awareness of the current financial status such as net worth influences finance wellness. Lastly, factor six, factor of financial incompetence and lack of liquidity influences financial wellness. Factor six shows that the lack of cash and state of confusion influences financial wellness.

5.3 Managerial Implications

The findings of this research is useful to financial services providers such as banks, insurance companies, non-bank financial institutions, investment firms and investment advisors. Companies could take the findings and come up the appropriate services that have large impacts on the financial wellness of consumers. The research findings also allow providers of financial services to better cater to the needs of

consumers as well identify the untapped niches that are not well served in the present time by providing services that directly influence financial wellness of consumers. Moreover, the findings are also useful for providers of financial education programs to better tailor their respective content to factors that influence financial wellness, making the programs more relevant and impactful in the process.

5.4 Recommendations for Future Research

As mentioned in the early part of the research the younger and old age groups perceived “financial wellness” on a different basis. Hence, future research could be conducted separately on the younger age groups and the older age groups to showcase the different set of factors that may arise from the two different age groups and hence the implications. Moreover, future research could be conducted on population in other countries or in other parts of Thailand outside of the capital city Bangkok or outside the capital cities of other countries as wealth is often concentrated in capital cities as different findings may arise. Going forward, a study of the relationships between factors that influence financial wellness could also be undertaken. Additionally, a confirmatory factor analysis (CFA) could also be conducted on the factors discussed in this research to gain further insights on the influence between the factors discussed and financial wellness.

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Study of Factors that Influence Financial Wellness in Bangkok's Population, Thailand

Direction: This questionnaire is designed to collect data on factors that influence financial wellness in Bangkok's population, Thailand. This questionnaire will be utilized by a student of the Master of Business Administration (M.B.A.) Program of Bangkok University Graduate School of Business (International) as of part of the Independent Study course. Your information will be treated with strict confidentiality, the researcher is thankful for your time in completing the survey.

Questionnaire: The questionnaire composes of factors that influence financial wellness in Bangkok's population together with demographic and lifestyles questions.

Please make a (✓) for the entire questionnaire

Q1: How would you rate your overall financial wellness? Choose only one by marking (✓)

- | | |
|---|---|
| <input type="checkbox"/> 1.) No financial wellness | <input type="checkbox"/> 2.) Extremely poor |
| <input type="checkbox"/> 3.) Poor | <input type="checkbox"/> 4.) Somewhat poor |
| <input type="checkbox"/> 5.) Well | <input type="checkbox"/> 6.) Extremely well |
| <input type="checkbox"/> 7.) Perfect financial health | |

Q2. Factors that influence financial wellness in Bangkok's population

Please indicate your response on factors that influence your financial wellness by marking (✓) in the box that corresponds to your opinion. **Answer every question by marking (✓)**

0 = No Affect, 1 = Extremely Low Affect, 2 = Low Affect, 3 = Somewhat Low Affect, 4 = Neutral Affect, 5 = Somewhat High Affect, 6 = High Affect, 7 = Extremely High Affect

Factors of Financial Wellness (Answer every question by marking ✓)	Opinion Level							
	0	1	2	3	4	5	6	7
Personality and Attitudes Toward Finance (Please indicate your response on factors that influence your financial wellness)	No Affect	Extremely Low Affect	Low Affect	Somewhat Low Affect	Neutral Affect	Somewhat High Affect	High Affect	Extremely High Affect
1.) Family's attitude towards money								
2.) Interest in finance								
3.) Aversion to investment risk								
4.) Seeing financial advisor								
5.) Importance of keeping up to date with finance								
6.) Saving habits								
7.) Importance of provident fund								
8.) Feeling overwhelmed financially								
9.) Financial satisfaction								
Knowledge and Skills (Please indicate your response on factors that influence your financial wellness)	No Affect	Extremely Low Affect	Low Affect	Somewhat Low Affect	Neutral Affect	Somewhat High Affect	High Affect	Extremely High Affect
10.) Household income								
11.) Household debt								
12.) Student loan								
13.) Total net worth								
14.) Health Insurance								
15.) Ability to read financial statements								
16.) Renting home or paying mortgage								
17.) Dining outside of home								
18.) Using savings when money is tight								
19.) Credit card loan								

Q3. Personality and attitude towards finance factors

Which of the following factors (Personality and attitude towards finance) influence your financial wellness? **Answer every question by marking (✓) 1 = Strongly Disagree, 2 = Somewhat Disagree, 3 = Neutral, 4 = Somewhat Agree, 5 = Strongly Agree**

Personality and Attitudes Toward Finance that Influence Financial Wellness (Answer every question by marking ✓) Please indicate your response on factors that influence your financial wellness	Opinion Level				
	1 Strongly Disagree	2 Somewhat Disagree	3 Neutral	4 Somewhat Agree	5 Strongly Agree
Family's attitude towards money					
20.) Saving is important in my family					
21.) Budgeting is necessary					
22.) Helping out with household expenses					
Interest in finance					
23.) Finance is exciting					
24.) Finance is worth understanding					
25.) Financial seminar is fun					
Aversion to investment risk					
26.) Investing in stocks is smart					
27.) Investing in bonds is smart					
28.) Investing in mutual funds is smart					
Seeing financial advisor					
29.) Seeing financial advisor is important					
30.) Financial advisor is trustworthy					
31.) Paying fees to financial advisor is acceptable					
Importance of keeping up to date with finance					
32.) Reading financial news					
33.) Watching financial news					
34.) Talking about financial news					
Saving habits					
35.) Save before spending					
36.) Save after spending					
37.) No saving					
Importance of provident fund					
38.) Important to contribute to provident fund					
39.) Do not want to contribute to provident fund					
40.) Investment options in provident fund are sufficient					
Feeling overwhelmed financially					
41.) Feeling confused financially					
42.) Lack of cash					
43.) Stressed when thinking about finance					
Financial satisfaction					
44.) Feeling wealthy					
45.) Feeling poor					
46.) Satisfied with current financial status					

Q4. Knowledge and skills towards finance factors

Which of the following factors (Knowledge and skills towards finance factors) influence your financial wellness? **Answer every question by marking (✓) 1 = Strongly Disagree, 2 = Somewhat Disagree, 3 = Neutral, 4 = Somewhat Agree, 5 = Strongly Agree**

Knowledge and Skills that Influence Financial Wellness (Answer every question by marking ✓) Please indicate your response on factors that influence your financial wellness	Opinion Level				
	1 Strongly Disagree	2 Somewhat Disagree	3 Neutral	4 Somewhat Agree	5 Strongly Agree
Household income					
47.) Income is sufficient					
48.) Sources of income is diversified					
49.) Income is able to cover expenses					
Household debt					
50.) No household debt					
51.) Interest rate is reasonable					
52.) Comfortable with taking on debt					
Student Loan					
53.) No student loan					
54.) Interest rate is reasonable					
55.) Comfortable with taking on debt					
Total net worth					
56.) High net worth is important					
57.) Knowing personal net worth					
58.) Low personal net worth					
Health Insurance					
59.) Having health insurance					
60.) Health insurance is important					
61.) No health insurance					

Ability to read financial statements					
62.) Reading financial statements is important					
63.) Financial statements are easy to understand					
64.) Read financial statements on a regular basis					
Renting home or paying mortgage					
65.) Owning a home is important					
66.) Comfortable with taking on mortgage					
67.) Interest rate is acceptable					
Dining outside of home					
68.) Outside food is essential					
69.) Dining outside is expensive					
70.) Prefer dining at home compared to outside					
Using savings when money is tight					
71.) Never draw on savings					
72.) Draw on savings to cover expenses					
73.) Acceptable to draw on savings					
Credit card loan					
74.) No credit card					
75.) Having credit card loan is acceptable					
76.) Interest rate on credit card loan is acceptable					

Q5. Demographic and lifestyle factors Answer every question by marking (✓)

77. Age

- ☐ 1. 22 – 26 years ☐ 2. 27-31 years ☐ 3. 32-36 years ☐ 4. More than 36 years

78. Gender

- ☐ 1. Male ☐ 2. Female

79. Marital status

- ☐ 1. Single ☐ 2. Married ☐ 3. Divorced

80. Highest education level

- ☐ 1. High School ☐ 2. Bachelor's Degree ☐ 3. Master's Degree ☐ 4. Doctoral Degree
☐ 5. Other (Please specify)

81. Occupation

- ☐ 1. Employee of public company ☐ 2. Employee of private company
☐ 3. Business owner ☐ 4. Student ☐ 5. Others (Please specify)

82. Monthly income

- ☐ 1. Less than 30,000 Baht per Month ☐ 2. 30,001 – 50,000 Baht per Month ☐
☐ 3. 50,001 – 70,000 Baht per Month ☐ 4. 70,001 – 90,000 Baht per Month ☐ 5. More than 90,000 Baht per Month

83. On average how much money do you spend when dining out?

- ☐ 1. Less than 500 Baht per meal ☐ 2. 501– 1,000 Baht per meal
☐ 3. 1,001– 2,000 Baht per meal ☐ 4. 2,001– 3,000 Baht per meal ☐ 5. More than 3,001 Baht per meal

84. On average how often do you change your mobile phone?

- ☐ 1. Never ☐ 2. Once every 2-3 years or more
☐ 3. Once a year ☐ 4. Every 6 months
☐ 5. Less than 6 months

85. On average how often do you donate to charity?

- | | |
|--|--|
| <input type="checkbox"/> 1. Never | <input type="checkbox"/> 2. Once every 2-3 years or more |
| <input type="checkbox"/> 3. Once a year | <input type="checkbox"/> 4. Every 6 months |
| <input type="checkbox"/> 5. Less than 6 months | |



IOC: Item-Objective Congruency Index from the Five Experts

Question	The Experts					Total Score ΣR	ΣR x	Interpretation
	1	2	3	4	5			
Factors that Influence Financial Wellness in Bangkok's Population, Thailand								
Personality and Attitudes Toward Finance								
1.) Family's attitude towards money	1	1	1	0	1	4	0.8	Acceptable
2.) Interest in finance	1	1	1	1	1	5	1	Acceptable
3.) Aversion to investment risk	1	1	1	1	1	5	1	Acceptable
4.) Seeing financial advisor	1	1	1	1	-1	3	0.6	Acceptable
5.) Importance of keeping up to date with finance	1	1	1	-1	1	3	0.6	Acceptable
6.) Saving habits	1	1	1	-1	1	3	0.6	Acceptable
7.) Importance of provident fund	1	1	1	1	-1	3	0.6	Acceptable
8.) Feeling overwhelmed financially	1	1	1	1	0	4	0.8	Acceptable
9.) Financial satisfaction	1	1	1	1	1	5	1	Acceptable
Knowledge and Skills								
10.) Household income	1	1	1	1	1	5	1	Acceptable
11.) Household debt	1	1	1	1	1	5	1	Acceptable
12.) Student loan	1	1	1	1	1	5	1	Acceptable
13.) Total net worth	1	1	1	1	1	5	1	Acceptable
14.) Health Insurance	1	1	1	1	1	5	1	Acceptable
15.) Ability to read financial statements	1	1	1	1	1	5	1	Acceptable
16.) Renting home or paying mortgage	1	1	1	1	1	5	1	Acceptable
17.) Dining outside of home	1	1	1	1	1	5	1	Acceptable
18.) Using savings when money is tight	1	1	1	1	1	5	1	Acceptable
19.) Credit card loan	1	1	1	1	1	5	1	Acceptable
Personality and Attitudes Toward Finance that Influence Financial Wellness								
	The Experts					Total Score ΣR	ΣR x	Interpretation
	1	2	3	4	5			
Family's attitude towards money								
20.) Saving is important in my family	1	1	1	1	1	5	1	Acceptable
21.) Budgeting is necessary	1	1	1	1	1	5	1	Acceptable
22.) Helping out with household expenses	1	1	1	0	1	4	0.8	Acceptable
Interest in finance								
23.) Finance is exciting	1	1	1	1	1	5	1	Acceptable
24.) Finance is worth understanding	1	1	1	1	1	5	1	Acceptable
25.) Financial seminar is fun	1	1	1	0	0	3	0.6	Acceptable
Aversion to investment risk								
26.) Investing in stocks is smart	1	1	1	1	1	5	1	Acceptable
27.) Investing in bonds is smart	1	1	1	1	1	5	1	Acceptable
28.) Investing in mutual funds is smart	1	1	1	1	1	5	1	Acceptable
Seeing financial advisor								
29.) Seeing financial advisor is important	1	1	1	1	1	5	1	Acceptable
30.) Financial advisor is trustworthy	1	1	1	1	1	5	1	Acceptable
31.) Paying fees to financial advisor is acceptable	1	1	1	1	1	5	1	Acceptable
Importance of keeping up to date with finance								
32.) Reading financial news	1	1	1	1	1	5	1	Acceptable
33.) Watching financial news	1	1	1	1	1	5	1	Acceptable
34.) Talking about financial news	1	1	1	0	1	4	0.8	Acceptable
Saving habits								
35.) Save before spending	1	1	1	1	1	5	1	Acceptable
36.) Save after spending	1	1	1	1	1	5	1	Acceptable
37.) No saving	1	1	1	1	1	5	1	Acceptable
Importance of provident fund								
38.) Important to contribute to provident fund	1	1	1	1	1	5	1	Acceptable
39.) Do not want to contribute to provident fund	1	1	1	1	1	5	1	Acceptable
40.) Investment options in provident fund are sufficient	1	1	1	1	1	5	1	Acceptable
Feeling overwhelmed financially								
41.) Feeling confused financially	1	1	1	1	0	4	0.8	Acceptable
42.) Lack of cash	1	1	1	1	1	5	1	Acceptable
43.) Stressed when thinking about finance	1	1	1	1	1	5	1	Acceptable
Financial satisfaction								
44.) Feeling wealthy	1	1	1	1	1	5	1	Acceptable
45.) Feeling poor	1	1	1	1	1	5	1	Acceptable
46.) Satisfied with current financial status	1	1	1	1	1	5	1	Acceptable

Knowledge and Skills that Influence Financial Wellness	The Experts					Total Score ΣR	ΣR x	Interpretation
	1	2	3	4	5			
Household income								
47.) Income is sufficient	1	1	1	1	1	5	1	Acceptable
48.) Sources of income is diversified	1	1	1	1	1	5	1	Acceptable
49.) Income is able to cover expenses	1	1	1	1	1	5	1	Acceptable
Household debt								
50.) No household debt	1	1	1	1	1	5	1	Acceptable
51.) Interest rate is reasonable	1	1	1	1	1	5	1	Acceptable
52.) Comfortable with taking on debt	1	1	1	1	1	5	1	Acceptable
Student Loan								
53.) No student loan	1	1	1	1	1	5	1	Acceptable
54.) Interest rate is reasonable	1	1	1	1	1	5	1	Acceptable
55.) Comfortable with taking on debt	1	1	1	1	1	5	1	Acceptable
Total net worth								
56.) High net worth is important	1	1	1	1	1	5	1	Acceptable
57.) Knowing personal net worth	1	1	1	1	1	5	1	Acceptable
58.) Low personal net worth	1	1	1	1	1	5	1	Acceptable
Health insurance								
59.) Having health insurance	1	1	1	1	1	5	1	Acceptable
60.) Health insurance is important	1	1	1	1	1	5	1	Acceptable
61.) No health insurance	1	1	1	1	1	5	1	Acceptable
Ability to read financial statements								
62.) Reading financial statements is important	1	1	1	1	1	5	1	Acceptable
63.) Financial statements are easy to understand	1	1	1	1	1	5	1	Acceptable
64.) Read financial statements on a regular basis	1	1	1	1	-1	3	0.6	Acceptable
Renting home or paying mortgage								
65.) Owning a home is important	1	1	1	1	1	5	1	Acceptable
66.) Comfortable with taking on mortgage	1	1	1	1	1	5	1	Acceptable
67.) Interest rate is acceptable	1	1	1	1	1	5	1	Acceptable
Dining outside of home								
68.) Outside food is essential	1	1	1	1	1	5	1	Acceptable
69.) Dining outside is expensive	1	1	1	1	1	5	1	Acceptable
70.) Prefer dining at home compared to outside	1	1	1	1	1	5	1	Acceptable
Using savings when money is tight								
71.) Never draw on savings	1	1	1	-1	1	3	0.6	Acceptable
72.) Draw on savings to cover expenses	1	1	1	1	1	5	1	Acceptable
73.) Acceptable to draw on savings	1	1	1	-1	1	3	0.6	Acceptable
Credit card loan								
74.) No credit card	1	1	1	1	1	5	1	Acceptable
75.) Having credit card loan is acceptable	1	1	1	1	1	5	1	Acceptable
76.) Interest rate on credit card loan is acceptable	1	1	1	1	1	5	1	Acceptable

Demographic and Lifestyle factors	The Experts					Total Score ΣR	ΣR x	Interpretation
	1	2	3	4	5			
77.) Age	1	1	1	1	1	5	1	Acceptable
78.) Gender	1	1	1	1	1	5	1	Acceptable
79.) Marital status	1	1	1	1	1	5	1	Acceptable
80.) Highest education level	1	1	1	1	1	5	1	Acceptable
81.) Occupation	1	1	1	1	1	5	1	Acceptable
82.) Monthly income	1	1	1	1	1	5	1	Acceptable
83.) Average spending when dining out	1	1	1	1	1	5	1	Acceptable
84.) Frequency of mobile phone change	1	1	1	1	1	5	1	Acceptable
85.) Frequency of charitable donation	1	1	1	1	1	5	1	Acceptable

Where: IOC = Consistency between the objective and content or questions and objective.

$$IOC = \frac{\sum R}{N}$$

$\sum R$ = Total assessment points given from all qualified experts.

N = Number of qualified experts.

Therefore,

$$IOC = \frac{81}{85}$$

$$= 0.951$$

The assessment result of questions in this questionnaire yields an index value of item objective congruence (IOC) of 0.951 without any question with an IOC index of less than 0. Hence, all questions are acceptable.



SPSS Results

Reliability of all factors

Scale: All Variables

Case Processing Summary

		N	%
Cases	Valid	30	100.0
	Excluded	0	.0
	Total	30	100.0

Reliability Statistics

Cronbach's Alpha	N of Items
.857	19

Item Statistics

	Mean	Std. Deviation	N
Family's attitude towards money	3.83	.648	30
Interest in finance	3.63	.809	30
Aversion to investment risk	3.40	.855	30
Seeing financial advisor	3.30	.877	30
Importance of keeping up to date with finance	3.63	.850	30
Saving habits	3.70	.702	30
Importance of provident fund	3.43	.817	30
Feeling overwhelmed financially	3.33	.758	30
Financial satisfaction	3.70	.651	30
Household income	3.47	.776	30
Household debt	3.37	.765	30
Student loan	3.63	.615	30
Total net worth	3.83	.699	30
Health Insurance	3.83	.834	30
Ability to read financial statements	3.80	.887	30
Renting home or paying mortgage	3.77	1.040	30
Dining outside of home	4.03	.964	30
Using savings when money is tight	3.63	.890	30
Credit card loan	3.90	.995	30

Family's attitude towards money

Reliability

Case Processing Summary

		N	%
Cases	Valid	30	100.0
	Excluded	0	.0
	Total	30	100.0

Reliability Statistics

Cronbach's Alpha	N of Items
.837	3

Item Statistics

	Mean	Std. Deviation	N
No.20	4.00	.871	30
No.21	3.90	1.029	30
No.22	3.83	1.053	30

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Alpha if Item Deleted
No.20	7.73	3.720	.636	.834
No.21	7.83	2.971	.729	.743
No.22	7.90	2.852	.746	.726

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
11.73	6.616	2.572	3

Interest in finance**Reliability****Case Processing Summary**

		N	%
Cases	Valid	30	100.0
	Excluded	0	.0
	Total	30	100.0

Reliability Statistics

Cronbach's Alpha	N of Items
.877	3

Item Statistics

	Mean	Deviation	N
No.23	3.80	.887	30
No.24	3.77	1.040	30
No.25	4.03	.964	30

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
No.23	7.80	3.614	.691	.887
No.24	7.83	2.764	.834	.758
No.25	7.57	3.151	.774	.814

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
11.60	6.731	2.594	3

Aversion to investment risk**Reliability****Case Processing Summary**

		N	%
Cases	Valid	30	100.0
	Excluded	0	.0
	Total	30	100.0

Reliability Statistics

Cronbach's Alpha	N of Items
.905	3

Item Statistics

	Mean	Deviation	N
No.26	3.53	1.008	30
No.27	3.60	1.070	30
No.28	3.47	1.106	30

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
No.26	7.07	3.995	.872	.815
No.27	7.00	4.138	.745	.918
No.28	7.13	3.775	.821	.855

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
10.60	8.524	2.920	3

Seeing financial advisor

Reliability

Case Processing Summary

		N	%
Cases	Valid	30	100.0
	Excluded	0	.0
	Total	30	100.0

Reliability Statistics

Alpha	N of Items
.834	3

Item Statistics

	Mean	Std. Deviation	N
No.29	3.63	.809	30
No.30	3.40	.855	30
No.31	3.30	.877	30

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
No.29	6.70	2.355	.742	.726
No.30	6.93	2.271	.717	.747
No.31	7.03	2.378	.630	.835

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
10.33	4.851	2.202	3

Importance of keeping up to date with finance

Reliability

Case Processing Summary

		N	%
Cases	Valid	30	100.0
	Excluded	0	.0
	Total	30	100.0

Reliability Statistics

Cronbach's Alpha	N of Items
.875	3

Item Statistics

	Mean	Std. Deviation	N
No.32	3.50	1.075	30
No.33	3.57	.971	30
No.34	3.30	1.022	30

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
No.32	6.87	3.499	.720	.863
No.33	6.80	3.683	.784	.805
No.34	7.07	3.513	.781	.805

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
10.37	7.551	2.748	3

Saving habits**Reliability****Case Processing Summary**

		N	%
Cases	Valid	30	100.0
	Excluded	0	.0
	Total	30	100.0

Reliability Statistics

Cronbach's Alpha	N of Items
.881	3

Item Statistics

	Mean	Std. Deviation	N
No.35	4.00	.871	30
No.36	3.77	1.040	30
No.37	4.03	.964	30

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
No.35	7.80	3.614	.708	.887
No.36	8.03	2.861	.789	.820
No.37	7.77	3.013	.829	.778

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
11.80	6.717	2.592	3

Importance of provident fund

Reliability

Case Processing Summary

		N	%
Cases	Valid	30	100.0
	Excluded	0	.0
	Total	30	100.0

Reliability Statistics

Cronbach's Alpha	N of Items
.897	3

Item Statistics

	Mean	Std. Deviation	N
No.38	3.97	1.033	30
No.39	3.67	1.241	30
No.40	3.97	1.159	30

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
No.38	7.63	5.206	.755	.892
No.39	7.93	4.340	.765	.889
No.40	7.63	4.240	.890	.770

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
11.60	9.834	3.136	3

Feeling overwhelmed financially

Reliability

Case Processing Summary

		N	%
Cases	Valid	30	100.0
	Excluded	0	.0
	Total	30	100.0

Reliability Statistics

Cronbach's Alpha	N of Items
.878	3

Item Statistics

	Mean	Deviation	N
No.41	3.83	.834	30
No.42	3.80	.887	30
No.43	3.77	1.040	30

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
No.41	7.57	3.151	.788	.814
No.42	7.60	3.076	.745	.845
No.43	7.63	2.516	.782	.822

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
11.40	6.179	2.486	3

Financial satisfaction**Reliability****Case Processing Summary**

		N	%
Cases	Valid	30	100.0
	Excluded	0	.0
	Total	30	100.0

Reliability Statistics

Cronbach's Alpha	N of Items
.910	3

Item Statistics

	Mean	Std. Deviation	N
No.44	3.77	1.305	30
No.45	3.40	1.192	30
No.46	3.60	1.303	30

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
No.44	7.00	5.241	.889	.811
No.45	7.37	6.309	.756	.923
No.46	7.17	5.523	.822	.869

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
10.77	12.254	3.501	3

Household income**Reliability****Case Processing Summary**

		N	%
Cases	Valid	30	100.0
	Excluded	0	.0
	Total	30	100.0

Reliability Statistics

Cronbach's Alpha	N of Items
.877	3

Item Statistics

	Mean	Std. Deviation	N
No.47	3.67	.884	30
No.48	3.73	.980	30
No.49	3.73	1.015	30

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
No.47	7.47	3.568	.695	.884
No.48	7.40	2.938	.825	.767
No.49	7.40	2.938	.777	.814

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
11.13	6.671	2.583	3

Household debt**Reliability****Case Processing Summary**

		N	%
Cases	Valid	30	100.0
	Excluded	0	.0
	Total	30	100.0

Reliability Statistics

Cronbach's Alpha	N of Items
.888	3

Item Statistics

	Mean	Std. Deviation	N
No.50	3.40	.894	30
No.51	3.57	.971	30
No.52	3.63	.850	30

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
No.50	7.20	2.648	.796	.741
No.51	7.03	2.585	.716	.822
No.52	6.97	2.999	.694	.837

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
10.60	5.766	2.401	3

Student Loan**Reliability****Case Processing Summary**

		N	%
Cases	Valid	30	100.0
	Excluded	0	.0
	Total	30	100.0

Reliability Statistics

Cronbach's Alpha	N of Items
.888	3

Item Statistics

	Mean	Std. Deviation	N
No.53	3.93	1.048	30
No.54	3.67	1.124	30
No.55	3.63	1.217	30

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
No.53	7.30	4.976	.717	.896
No.54	7.57	4.392	.800	.825
No.55	7.60	3.903	.840	.789

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
11.23	9.426	3.070	3

Total net worth**Reliability****Case Processing Summary**

		N	%
Cases	Valid	30	100.0
	Excluded	0	.0
	Total	30	100.0

Reliability Statistics

Cronbach's Alpha	N of Items
.771	3

Item Statistics

	Mean	Deviation	N
No.56	3.47	.776	30
No.57	3.37	.765	30
No.58	3.63	.615	30

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
No.56	7.00	1.310	.737	.530
No.57	7.10	1.472	.628	.668
No.58	6.83	2.006	.482	.816

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
10.47	3.223	1.795	3

Health insurance**Reliability****Case Processing Summary**

		N	%
Cases	Valid	30	100.0
	Excluded	0	.0
	Total	30	100.0

Reliability Statistics

Cronbach's Alpha	N of Items
.886	3

Item Statistics

	Mean	Std. Deviation	N
No.59	3.83	.699	30
No.60	3.83	.834	30
No.61	3.80	.887	30

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
No.59	7.63	2.516	.814	.822
No.60	7.63	2.171	.790	.826
No.61	7.67	2.092	.753	.868

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
11.47	4.809	2.193	3

Ability to read financial statements**Reliability****Case Processing Summary**

		N	%
Cases	Valid	30	100.0
	Excluded	0	.0
	Total	30	100.0

Reliability Statistics

Cronbach's Alpha	N of Items
.883	3

Item Statistics

	Mean	Std. Deviation	N
No.62	3.63	1.129	30
No.63	3.90	1.094	30
No.64	3.53	1.008	30

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
No.62	7.43	3.702	.806	.805
No.63	7.17	3.730	.841	.772
No.64	7.53	4.533	.682	.910

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
11.07	8.478	2.912	3

Renting home or pay mortgage**Reliability****Case Processing Summary**

		N	%
Cases	Valid	30	100.0
	Excluded	0	.0
	Total	30	100.0

Reliability Statistics

Cronbach's Alpha	N of Items
.851	3

Item Statistics

	Mean	Std. Deviation	N
No.65	3.83	.834	30
No.66	3.83	.699	30
No.67	3.80	.847	30

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
No.65	7.63	1.964	.743	.772
No.66	7.63	2.240	.797	.739
No.67	7.67	2.092	.647	.868

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
11.47	4.395	2.097	3

Dining outside of home**Reliability****Case Processing Summary**

		N	%
Cases	Valid	30	100.0
	Excluded	0	.0
	Total	30	100.0

Reliability Statistics

Cronbach's Alpha	N of Items
.874	3

Item Statistics

	Mean	Std. Deviation	N
No.68	3.97	.850	30
No.69	3.83	.834	30
No.70	3.80	.887	30

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
No.68	7.63	2.516	.758	.822
No.69	7.77	2.530	.776	.807
No.70	7.80	2.441	.742	.838

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
11.60	5.283	2.298	3

Using savings when money is tight

Reliability

Case Processing Summary

		N	%
Cases	Valid	30	100.0
	Excluded	0	.0
	Total	30	100.0

Reliability Statistics

Cronbach's Alpha	N of Items
.846	3

Item Statistics

	Mean	Std. Deviation	N
No.71	3.70	.702	30
No.72	3.43	.817	30
No.73	3.33	.758	30

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
No.71	6.77	2.116	.672	.826
No.72	7.03	1.757	.718	.785
No.73	7.13	1.844	.759	.741

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
10.47	3.982	1.995	3

Credit card loan**Reliability****Case Processing Summary**

		N	%
Cases	Valid	30	100.0
	Excluded	0	.0
	Total	30	100.0

Reliability Statistics

Cronbach's Alpha	N of Items
.871	3

Item Statistics

	Mean	Std. Deviation	N
No.74	3.50	.974	30
No.75	3.70	.952	30
No.76	3.70	.837	30

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
No.74	7.40	2.938	.661	.906
No.75	7.20	2.786	.755	.817
No.76	7.20	2.924	.863	.731

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
10.90	6.093	2.468	3

Crosstabs

How would you rate your overall financial wellness?

Q1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	No financial	247	49.4	49.4	49.4
	Extremely poor	66	13.2	13.2	62.6
	Poor	24	4.8	4.8	67.4
	Somewhat poor	63	12.6	12.6	80.0
	Well	38	7.6	7.6	87.6
	Extremely well	27	5.4	5.4	93.0
	Perfect financial health	35	7.0	7.0	100.0
	Total	500	100.0	100.0	

Demographic and Lifestyle

Age

No. 77 * Q1 Crosstabulation

			Q1							
			No financial wellness	Extremely poor	Poor	Somewhat poor	Well	Extremely well	Perfect financial health	Total
No. 77	22-26 years	Count	117	0	0	0	0	0	0	117
		% within No. 77	1.0	.0	.0	.0	.0	.0	.0	1.0
		% within Q1	.5	.0	.0	.0	.0	.0	.0	.2
		% of Total	.2	.0	.0	.0	.0	.0	.0	.2
	27-31 years	Count	51	27	0	24	0	0	0	102
		% within No. 77	.5	.3	.0	.2	.0	.0	.0	1.0
		% within Q1	.2	.4	.0	.4	.0	.0	.0	.2
		% of Total	.1	.1	.0	.0	.0	.0	.0	.2
	32-36 years	Count	79	39	24	39	5	8	3	197
		% within No. 77	.4	.2	.1	.2	.0	.0	.0	1.0
		% within Q1	.3	.6	1.0	.6	.1	.3	.1	.4
		% of Total	.2	.1	.0	.1	.0	.0	.0	.4
	More than 36 years	Count	0	0	0	0	33	19	32	84
		% within No. 77	.0	.0	.0	.0	.4	.2	.4	1.0
		% within Q1	.0	.0	.0	.0	.9	.7	.9	.2
		% of Total	.0	.0	.0	.0	.1	.0	.1	.2
Total	Count		247	66	24	63	38	27	35	500
	% within No. 77		.5	.1	.0	.1	.1	.1	.1	1.0
	% within Q1		1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0
	% of Total		.5	.1	.0	.1	.1	.1	.1	1.0

Gender

No.78 * Q1 Crosstabulation										
			Q1							Total
			No financial wellness	Extremely poor	Poor	Somewhat poor	Well	Extremely well	Perfect financial health	
No.78	Male	Count	66	20	20	9	19	13	21	168
		% within No.78	.4	.1	.1	.1	.1	.1	.1	1.0
		% within Q1	.3	.3	.8	.1	.5	.5	.6	.3
		% of Total	.1	.0	.0	.0	.0	.0	.0	.3
	Female	Count	181	46	4	54	19	14	14	332
		% within No.78	.5	.1	.0	.2	.1	.0	.0	1.0
		% within Q1	.7	.7	.2	.9	.5	.5	.4	.7
		% of Total	.4	.1	.0	.1	.0	.0	.0	.7
Total	Count		247	66	24	63	38	27	35	500
	% within No.78		.5	.1	.0	.1	.1	.1	.1	1.0
	% within Q1		1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0
	% of Total		.5	.1	.0	.1	.1	.1	.1	1.0

Marital status

No.79 * Q1 Crosstabulation										
			Q1							Total
			No financial wellness	Extremely poor	Poor	Somewhat poor	Well	Extremely well	Perfect financial health	
No.79	Single	Count	221	27	24	24	17	12	9	334
		% within No.79	.7	.1	.1	.1	.1	.0	.0	1.0
		% within Q1	.9	.4	1.0	.4	.4	.4	.3	.7
		% of Total	.4	.1	.0	.0	.0	.0	.0	.7
	Married	Count	26	39	0	0	21	15	20	121
		% within No.79	.2	.3	.0	.0	.2	.1	.2	1.0
		% within Q1	.1	.6	.0	.0	.6	.6	.6	.2
		% of Total	.1	.1	.0	.0	.0	.0	.0	.2
	Divorced	Count	0	0	0	39	0	0	6	45
		% within No.79	.0	.0	.0	.9	.0	.0	.1	1.0
		% within Q1	.0	.0	.0	.6	.0	.0	.2	.1
		% of Total	.0	.0	.0	.1	.0	.0	.0	.1
Total	Count		247	66	24	63	38	27	35	500
	% within No.79		.5	.1	.0	.1	.1	.1	.1	1.0
	% within Q1		1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0
	% of Total		.5	.1	.0	.1	.1	.1	.1	1.0

Highest education level

No.80 * Q1 Crosstabulation

			Q1							Total
			No financial wellness	Extremely poor	Poor	Somewhat poor	Well	Extremely well	Perfect financial health	
No.80	Bachelor's Degree	Count	233	39	24	63	38	27	24	448
		% within No.80	.5	.1	.1	.1	.1	.1	.1	1.0
		% within Q1	.9	.6	1.0	1.0	1.0	1.0	.7	.9
		% of Total	.5	.1	.0	.1	.1	.1	.0	.9
	Master's Degree	Count	14	27	0	0	0	0	8	49
		% within No.80	.3	.6	.0	.0	.0	.0	.2	1.0
		% within Q1	.1	.4	.0	.0	.0	.0	.2	.1
		% of Total	.0	.1	.0	.0	.0	.0	.0	.1
	Doctoral Degree	Count	0	0	0	0	0	0	3	3
		% within No.80	.0	.0	.0	.0	.0	.0	1.0	1.0
		% within Q1	.0	.0	.0	.0	.0	.0	.1	.0
		% of Total	.0	.0	.0	.0	.0	.0	.0	.0
Total		Count	247	66	24	63	38	27	35	500
		No.80	.5	.1	.0	.1	.1	.1	.1	1.0
		% within Q1	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0
		% of Total	.5	.1	.0	.1	.1	.1	.1	1.0

Occupation

No.81 * Q1 Crosstabulation

			Q1							Total
			No financial wellness	Extremely poor	Poor	Somewhat poor	Well	Extremely well	Perfect financial health	
No.81	Employee of public company	Count	11	1	0	6	28	22	12	80
		% within No.81	.1	.0	.0	.1	.4	.3	.2	1.0
		% within Q1	.0	.0	.0	.1	.7	.8	.3	.2
		% of Total	.0	.0	.0	.0	.1	.0	.0	.2
	Employee of private company	Count	93	0	0	33	10	5	2	143
		% within No.81	.7	.0	.0	.2	.1	.0	.0	1.0
		% within Q1	.4	.0	.0	.5	.3	.2	.1	.3
		% of Total	.2	.0	.0	.1	.0	.0	.0	.3
	Business owner	Count	26	65	24	24	0	0	21	160
		% within No.81	.2	.4	.2	.2	.0	.0	.1	1.0
		% within Q1	.1	1.0	1.0	.4	.0	.0	.6	.3
		% of Total	.1	.1	.0	.0	.0	.0	.0	.3
	Student	Count	117	0	0	0	0	0	0	117
		% within No.81	1.0	.0	.0	.0	.0	.0	.0	1.0
		% within Q1	.5	.0	.0	.0	.0	.0	.0	.2
		% of Total	.2	.0	.0	.0	.0	.0	.0	.2
Total		Count	247	66	24	63	38	27	35	500
		% within No.81	.5	.1	.0	.1	.1	.1	.1	1.0
		% within Q1	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0
		% of Total	.5	.1	.0	.1	.1	.1	.1	1.0

Monthly income

No.82 * Q1 Crosstabulation

			Q1							Total
			No financial wellness	Extremely poor	Poor	Somewhat poor	Well	Extremely well	Perfect financial health	
No.82	Less than 30,000 Baht per Month	Count	169	0	0	0	28	0	0	197
		% within No.82	.9	.0	.0	.0	.1	.0	.0	1.0
		% within Q1	.7	.0	.0	.0	.7	.0	.0	.4
		% of Total	.3	.0	.0	.0	.1	.0	.0	.4
	30,001 – 50,000 Baht per month	Count	0	0	0	39	4	23	9	75
		% within No.82	.0	.0	.0	.5	.1	.3	.1	1.0
		% within Q1	.0	.0	.0	.6	.1	.9	.3	.2
		% of Total	.0	.0	.0	.1	.0	.0	.0	.2
	50,001 – 70,000 Baht per Month	Count	52	27	24	24	6	4	2	139
		% within No.82	.4	.2	.2	.2	.0	.0	.0	1.0
		% within Q1	.2	.4	1.0	.4	.2	.1	.1	.3
		% of Total	.1	.1	.0	.0	.0	.0	.0	.3
	70,001 – 90,000 Baht per Month	Count	17	29	0	0	0	0	2	48
		% within No.82	.4	.6	.0	.0	.0	.0	.0	1.0
		% within Q1	.1	.4	.0	.0	.0	.0	.1	.1
		% of Total	.0	.1	.0	.0	.0	.0	.0	.1
	More than 90,000 Baht per Month	Count	9	10	0	0	0	0	22	41
		% within No.82	.2	.2	.0	.0	.0	.0	.5	1.0
		% within Q1	.0	.2	.0	.0	.0	.0	.6	.1
		% of Total	.0	.0	.0	.0	.0	.0	.0	.1
Total		Count	247	66	24	63	38	27	35	500
		% within No.82	.5	.1	.0	.1	.1	.1	.1	1.0
		% within Q1	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0
		% of Total	.5	.1	.0	.1	.1	.1	.1	1.0

On average how much money do you spend when dining out?

No.83 * Q1 Crosstabulation

			Q1							Total
			No financial wellness	Extremely poor	Poor	Somewhat poor	Well	Extremely well	Perfect financial health	
No.83	Less than 500 Baht per meal	Count	143	0	0	0	0	0	0	143
		% within No.83	1.0	.0	.0	.0	.0	.0	.0	1.0
		% within Q1	.6	.0	.0	.0	.0	.0	.0	.3
		% of Total	.3	.0	.0	.0	.0	.0	.0	.3
	501– 1,000 Baht per meal	Count	26	0	0	0	0	0	0	26
		% within No.83	1.0	.0	.0	.0	.0	.0	.0	1.0
		% within Q1	.1	.0	.0	.0	.0	.0	.0	.1
		% of Total	.1	.0	.0	.0	.0	.0	.0	.1
	1,001-2,000 Baht per meal	Count	52	27	24	63	32	12	11	221
		% within No.83	.2	.1	.1	.3	.1	.1	.0	1.0
		% within Q1	.2	.4	1.0	1.0	.8	.4	.3	.4
		% of Total	.1	.1	.0	.1	.1	.0	.0	.4
	1,001– 2,000 Baht per meal	Count	26	39	0	0	5	1	14	85
		% within No.83	.3	.5	.0	.0	.1	.0	.2	1.0
		% within Q1	.1	.6	.0	.0	.1	.0	.4	.2
		% of Total	.1	.1	.0	.0	.0	.0	.0	.2
	2,001– 3,000 Baht per meal	Count	0	0	0	0	1	14	10	25
		% within No.83	.0	.0	.0	.0	.0	.6	.4	1.0
		% within Q1	.0	.0	.0	.0	.0	.5	.3	.1
		% of Total	.0	.0	.0	.0	.0	.0	.0	.1
Total	Count	247	66	24	63	38	27	35	500	
	% within No.83	.5	.1	.0	.1	.1	.1	.1	1.0	
	% within Q1	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	
	% of Total	.5	.1	.0	.1	.1	.1	.1	1.0	

On average how often do you change your mobile phone?

No.84 * Q1 Crosstabulation

			Q1							Total
			No financial wellness	Extremely poor	Poor	Somewhat poor	Well	Extremely well	Perfect financial health	
No.84	Once every 2-3 years or more	Count	32	0	0	0	0	0	0	32
		% within No.84	1.0	.0	.0	.0	.0	.0	.0	1.0
		% within Q1	.1	.0	.0	.0	.0	.0	.0	.1
		% of Total	.1	.0	.0	.0	.0	.0	.0	.1
	Once a year	Count	164	65	24	51	36	26	29	395
		% within No.84	.4	.2	.1	.1	.1	.1	.1	1.0
		% within Q1	.7	1.0	1.0	.8	.9	1.0	.8	.8
		% of Total	.3	.1	.0	.1	.1	.1	.1	.8
	Every 6 months	Count	39	1	0	6	0	0	3	49
		% within No.84	.8	.0	.0	.1	.0	.0	.1	1.0
		% within Q1	.2	.0	.0	.1	.0	.0	.1	.1
		% of Total	.1	.0	.0	.0	.0	.0	.0	.1
	Less than 6 months	Count	12	0	0	6	2	1	3	24
		% within No.84	.5	.0	.0	.3	.1	.0	.1	1.0
		% within Q1	.0	.0	.0	.1	.1	.0	.1	.0
		% of Total	.0	.0	.0	.0	.0	.0	.0	.0
Total	Count	247	66	24	63	38	27	35	500	
	% within No.84	.5	.1	.0	.1	.1	.1	.1	1.0	
	% within Q1	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	
	% of Total	.5	.1	.0	.1	.1	.1	.1	1.0	

On average how often do you donate to charity?

No.85 * Q1 Crosstabulation

			Q1							Total
			No financial wellness	Extremely poor	Poor	Somewhat poor	Well	Extremely well	Perfect financial health	
No.85	Never	Count	143	27	12	51	0	0	0	233
		% within No.85	.6	.1	.1	.2	.0	.0	.0	1.0
		% within Q1	.6	.4	.5	.8	.0	.0	.0	.5
		% of Total	.3	.1	.0	.1	.0	.0	.0	.5
	Once a year	Count	91	0	12	12	4	6	0	125
		% within No.85	.7	.0	.1	.1	.0	.0	.0	1.0
		% within Q1	.4	.0	.5	.2	.1	.2	.0	.3
		% of Total	.2	.0	.0	.0	.0	.0	.0	.3
	Every 6 months	Count	13	39	0	0	31	14	8	105
		% within No.85	.1	.4	.0	.0	.3	.1	.1	1.0
		% within Q1	.1	.6	.0	.0	.8	.5	.2	.2
		% of Total	.0	.1	.0	.0	.1	.0	.0	.2
	Less than 6 months	Count	0	0	0	0	3	7	27	37
		% within No.85	.0	.0	.0	.0	.1	.2	.7	1.0
		% within Q1	.0	.0	.0	.0	.1	.3	.8	.1
		% of Total	.0	.0	.0	.0	.0	.0	.1	.1
Total	Count		247	66	24	63	38	27	35	500
	% within No.85		.5	.1	.0	.1	.1	.1	.1	1.0
	% within Q1		1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0
	% of Total		.5	.1	.0	.1	.1	.1	.1	1.0

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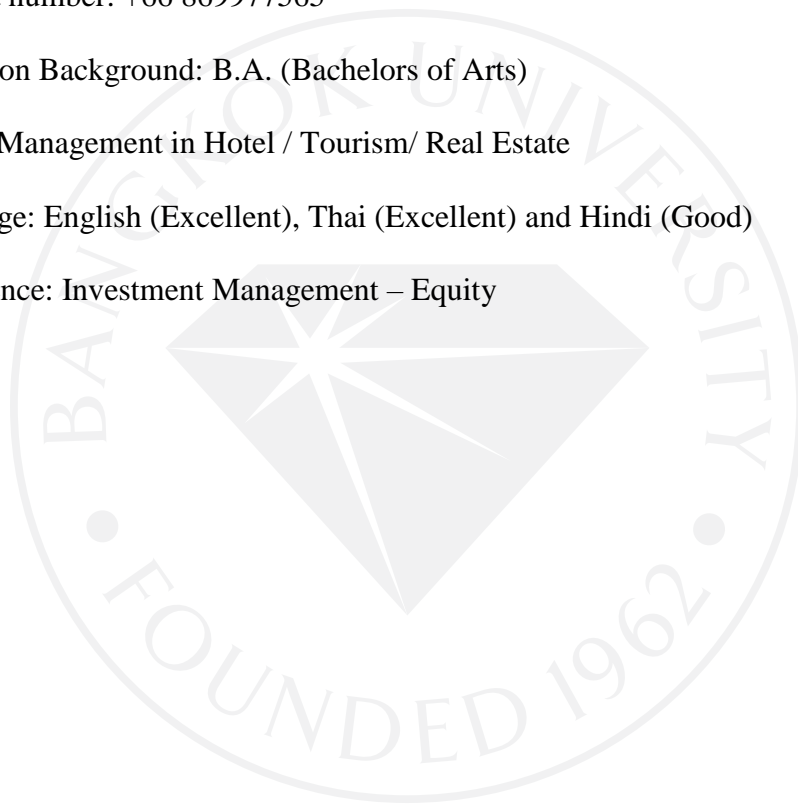
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